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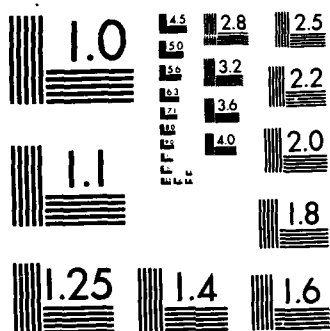
DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES
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**DEPARTMENT OF THE NAVY
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AMENDED FY 1988/1989 BIENNIAL BUDGET**



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RESERVE PERSONNEL, NAVY

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR THE AMENDED FY 1988/1989 BIENNIAL BUDGET

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

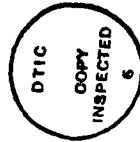
JUSTIFICATION OF ESTIMATES FOR THE AMENDED FY 1988/1989 BIENNIAL BUDGET

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM



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RESERVE PERSONNEL, NAVY

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM (Amount in Thousands)

Budget Activity	<u>FY 1987 (Actual)</u>	<u>FY 1988 (Estimate)</u>	<u>FY 1989 (Estimate)</u>
DIRECT PROGRAM			
Unit and Individual Training	611,722	664,630	728,526
Other Training and Support	782,244	848,333	892,874
TOTAL Direct Program	1,393,966	1,512,963	1,621,400
REIMBURSABLE PROGRAM			
Unit and Individual Training	290	400	400
Other Training and Support			
TOTAL Reimbursable Program	290	400	400
Unit and Individual Program	612,012	665,030	728,926
Other Training and Support	782,244	848,333	892,874
TOTAL Program	1,394,256	1,513,363	1,621,800

SECTION 2 - INTRODUCTION

Reserve Personnel, Navy

Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the armed forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy Appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force to provide the capacity for sustained operations.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase re-enlistments and optimize prior service enlistments.

The FY 1988 Reserve Personnel, Navy budget of \$1,512,963 thousand will support an average selected reserve strength of 149,793 personnel in a paid status.

The FY 1989 Reserve Personnel, Navy budget of \$1,621,400 thousand will support an average selected reserve strength of 152,249 personnel in a paid status.

SECTION 3 - SUMMARY TABLES

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF ACDUTRA DAYS	FY 1987 (ACTUAL)		FY 1988 (ESTIMATE)		FY 1989 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END
Unit and Individual Training								
Pay Group A - Officers	48	14	23,201	23,962	24,675	25,870	25,798	25,806
Pay Group A - Enlisted	48	14	96,974	100,260	100,089	100,019	100,631	100,739
Subtotal Pay Group A			120,175	124,222	124,764	125,889	126,429	126,545
Pay Group B-IMA - Officers		14	120	101	176	406	176	388
Pay Group B-IMA - Enlisted		14						
Subtotal Pay Group B-IMA			120	101	176	406	176	388
Pay Group F - Officers			188	0 *	307	540	595	602
Pay Group F - Enlisted			3,964	2,485	2,687	3,774	2,957	3,074
Subtotal Pay Group F			4,152	2,485	2,994	4,314	3,552	3,676
Subtotal Paid Drill/ Individual Training			124,447	126,808	127,934	130,609	130,157	130,609
Full-time Active Duty Officers			2,076	2,095	2,318	2,303	2,373	2,303
Enlisted			17,766	19,193	19,541	19,688	19,719	19,688
Subtotal Full-time			19,842	21,288	21,859	21,991	22,092	21,991
Subtotal-Officers			25,585	26,158	27,476	28,119	28,942	29,099
Subtotal-Enlisted			118,704	121,938	122,317	123,481	123,307	123,501
Total Selected Reserve			144,289	148,096	149,793	152,600	152,249	152,600

* Excludes 279 officers in the Sea/Air Mariner Program, which were erroneously excluded from the 30 September 1987 Reserve Components Common Personnel Data System report

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF ACDUTRA DRILLS DAYS	FY 1987 (ACTUAL)		FY 1988 (ESTIMATE)		FY 1989 (ESTIMATE)	
		AVG	END	AVG	END	AVG	END
Pre-trained Personnel							
Individual Ready Reserve							
Officers		22,900	22,900	22,900	22,900	22,900	22,900
Enlisted		76,100	76,100	86,500	86,500	86,500	86,500
Subtotal Pre-trained Personnel		99,000	99,000	109,400	109,400	109,400	109,400
Total Naval Reserve		243,289	247,096	259,193 *	262,000	261,649	262,000

* Excludes 279 officers in the Sea/Air Mariner Program, which were erroneously excluded from the 30 September 1987 Reserve Components Common Personnel Data System report

RESERVE PERSONNEL, NAVY
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY 1987		FY 1988		FY 1989	
	AWG	END	AWG	END	AWG	END
OFFICERS						
0-8 Rear Admiral	2	2	1	1	1	1
0-7 Rear Admiral	1	1	2	2	2	2
0-6 Captain	17	156	201	172	210	172
0-5 Commander	369	446	379	360	386	360
0-4 Lt. Commander	677	687	769	778	794	778
0-3 Lieutenant	753	745	850	864	873	886
0-2 Lieutenant (JG)	74	74	86	60	63	60
0-1 Ensign	21	32	42	36	36	36
1-4	1	1	3	3	3	3
W-3	0	1	3	3	3	3
W-2	2	2	2	2	2	2
TOTAL OFFICER PERSONNEL ON ACTIVE DUTY	2,076	2,095	2,318	2,203	2,373	2,203

ENLISTED						
E-9	146	141	150	159	156	175
E-8	205	204	343	369	379	400
E-7	1,542	1,571	1,650	1,635	1,650	1,864
E-6	4,685	4,931	4,400	4,950	4,462	5,050
E-5	9,857	9,146	5,158	5,231	5,204	5,459
E-4	1,834	2,321	2,494	2,441	2,479	2,654
E-3	641	5,119	2,566	2,962	3,062	2,022
E-2	1,210	1,248	1,271	1,066	1,062	1,007
E-1	1,653	1,154	875	412	50	816
TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY	17,566	19,177	19,541	19,736	19,719	19,674

FY 1999 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		PAY GROUP B-1M2		TOTAL		TOTAL
	OFFICERS	ENLISTED	OFFICERS	ENLISTED	OFFICERS	ENLISTED	OFFICERS	ENLISTED	SELECTED RESERVE
30 SEP	25.870	100.019	540	3.774	406	406	406	406	152.609
31 OCT	25.470	100.310	552	3.552	300	300	300	300	152.231
30 NOV	25.270	100.410	564	3.351	200	200	200	200	151.824
31 DEC	25.375	100.510	576	3.152	150	150	150	150	151.792
31 JAN	25.528	100.610	588	2.950	100	100	100	100	151.835
29 FEB	25.681	100.650	600	2.751	100	100	100	100	151.906
31 MAR	25.834	100.690	612	2.550	100	100	100	100	151.929
30 APR	25.888	100.730	614	2.551	175	175	175	175	152.094
31 MAY	25.942	100.760	626	2.650	100	100	100	100	152.214
30 JUN	26.096	100.800	618	2.751	125	125	125	125	152.573
31 JUL	26.250	100.840	610	2.850	175	175	175	175	152.908
30 AUG	26.404	100.883	609	2.952	200	200	200	200	153.189
30 SEP	25.806	100.739	602	3.074	388	388	388	388	152.600
AVERAGE	25.798	100.631	595	2.957	176	176	176	176	152.249

FY 1988 STRENGTH PLAN

	PAY GROUP A/Q		TOTAL	PAY GROUP F		SUBTOTAL	PAY GROUP B-IMA		TOTAL	TOTAL	
	OFFICERS	ENLISTED		OFFICERS	ENLISTED		OFFICERS	ENLISTED		FULL-TIME	SELECTED
30 SEP	23,962	100,260	124,222	0 *	2,485	2,485	126,707	101	101	21,288	148,096 **
31 OCT	23,685	99,979	123,664	329	2,318	2,647	126,311	78	78	21,283	147,672 **
30 NOV	23,750	100,156	123,906	361	2,252	2,613	126,519	76	76	21,365	147,960 **
31 DEC	24,049	100,465	124,514	352	1,979	2,331	126,845	76	76	21,653	148,574
31 JAN	24,187	100,153	124,340	275	2,214	2,489	126,829	74	74	21,752	148,655
28 FEB	24,437	100,080	124,517	275	2,374	2,649	127,166	111	111	21,829	149,106
31 MAR	24,649	100,066	124,715	275	2,634	2,909	127,624	148	148	21,889	149,661
30 APR	24,861	100,052	124,913	275	2,794	3,069	127,982	185	185	21,938	150,105
31 MAY	25,073	100,038	125,111	275	2,889	3,164	128,275	222	222	21,991	150,488
30 JUN	25,285	99,861	125,146	275	3,034	3,309	128,455	259	259	22,054	150,768
31 JUL	25,497	100,047	125,544	275	3,178	3,453	128,997	296	296	22,110	151,403
30 AUG	25,709	100,035	125,744	307	3,449	3,756	129,500	333	333	22,170	152,003
30 SEP	25,870	100,019	125,889	540	3,774	4,314	130,203	406	406	21,991	152,600
AVERAGE	24,675	100,089	124,764	307	2,687	2,994	127,758	176	176	21,859	149,793

* Excludes 279 Pay Group F Officers erroneously omitted from 30 September 87 edition of Reserve components common Personnel Data System report

** Actuals through 30 November

	PAY GROUP A/Q			PAY GROUP F			PAY GROUP B-IMA			FULL-TIME ACTIVE DUTY	SELECTED RESERVE	TOTAL
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	SUBTOTAL	OFFICERS	ENLISTED			
30 SEP	22,810	94,283	117,093	113	5,795	5,908	123,001	112		112	18,391	141,504
31 OCT	22,468	94,413	116,881	115	5,261	5,376	122,257	111		111	18,667	141,035
30 NOV	22,578	94,973	117,551	114	4,870	4,984	122,535	124		124	18,949	141,608
31 DEC	22,748	95,684	118,432	124	4,501	4,625	123,057	126		126	18,947	142,130
31 JAN	22,937	95,811	118,748	129	4,332	4,461	123,209	128		128	19,195	142,532
28 FEB	23,062	96,138	119,200	153	4,383	4,536	123,736	126		126	19,491	143,353
31 MAR	23,202	96,499	119,701	152	4,169	4,321	124,022	123		123	19,827	143,972
30 APR	23,317	97,019	120,336	215	3,838	4,053	124,389	130		130	20,047	144,566
31 MAY	23,495	98,125	121,620	214	3,382	3,596	125,216	128		128	20,299	145,643
30 JUN	23,614	98,821	122,435	283	2,987	3,270	125,705	124		124	20,607	146,436
31 JUL	23,752	99,212	122,964	291	2,974	3,265	126,229	108		108	20,957	147,294
30 AUG	23,848	99,720	123,568	272	2,726	2,998	126,566	105		105	21,174	147,845
30 SEP	23,962	100,260	124,222	0 **	2,485	2,485	126,707	101		101	21,288	148,096
AVERAGE	23,201	96,974	120,175	188	3,964	4,152	124,327	120		120	19,842	144,289

*** Excludes 279 Pay Group F Officers erroneously omitted from 30 September 87 edition of Reserve components common Personnel Data System report

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

OFFICERS

	FY 1987 (Actual)	FY 1988 (Estimate)	FY 1989 (Estimate)
--	------------------	--------------------	--------------------

Beginning Strength:

24,977

26,437

29,119

GAINS:

Nonprior Service Personnel:
(ROTC Graduates included)

Male

1,050

1,274

1,400

Female

180

190

200

Prior Service Personnel:

Civilian Life

118

120

120

Active Component

210

200

200

Enlisted Commissioning Programs

202

200

200

Pay Group B (IMA)

305

305

305

Other Reserve Status/Component

3,395

3,905

2,330

All Other

Full-Time Active Duty

331

412

179

TOTAL Gains

5,486

6,606

4,629

LOSSES:

Civilian Life

63

50

50

Active Component

62

90

90

Retired Reserve

49

50

50

Pay Group B (IMA)

11

Other Reserve Status/Component

3,663

3,820

4,280

All Other

Full-Time Active Duty

178

204

179

TOTAL Losses

4,026

4,214

4,649

END STRENGTH

26,437

28,829

29,099

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

ENLISTED

	FY 1987 (Actual)	FY 1988 (Estimate)	FY 1989 (Estimate)
Beginning Strength:	116,527	121,938	123,481
GAINS:			
Nonprior Service Personnel:			
Male	6,644	6,000	6,000
Female	2,215	2,000	2,000
Prior Service Personnel:			
Civilian Life	100	300	300
Active Component	8,866	8,700	8,700
Other Reserve Status/Component	16,810	17,162	17,100
Reenlistment/Extension	16,962	17,000	17,000
Pay Group B (IMA)			
Other Reserve Status/Component			
All Other	5,345	2,877	2,567
Full-Time Active Duty			
TOTAL Gains	56,942	54,039	53,667
LOSSES:			
Expiration of Selected Reserve Service			
Active Component	1,921	2,200	2,200
To Officer Status	169	170	170
Reenlistment/Extensions	16,962	17,000	17,000
Retired Reserve	183	200	200
Attrition	6,597	6,500	6,500
Pay Group B (IMA)			
Other Reserve Status/Component	23,220	23,635	25,010
All Other			
Full-Time Active Duty	2,479	2,501	2,567
TOTAL Losses	51,531	52,206	53,047
END STRENGTH	121,938	123,771	123,501

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Unit and Individual Training									
PAY GROUP A TRAINING									
Active Duty Training	\$46,499	\$66,430	\$112,929	\$51,868	\$68,334	\$120,202	\$56,277	\$71,517	\$127,794
Inactive Duty Training	152,245	208,217	360,462	171,663	228,117	399,780	188,593	243,316	431,909
Unit Training Assemblies	138,107	203,194	341,301	155,201	222,590	377,791	170,769	237,337	408,106
Flight Training	12,984	2,451	15,435	15,111	2,695	17,806	16,368	2,865	19,233
Training Preparation	1,154	2,572	3,726	1,351	2,832	4,183	1,456	3,114	4,570
Civil Disturbance									
Jump Proficiency									
Clothing	502	6,503	7,005	632	7,207	7,839	668	7,486	8,154
Subsistence of Enl. Personnel		7,608	7,608		8,638	8,638		9,039	9,039
Travel	23,786	49,649	73,435	27,493	49,378	76,871	29,687	52,421	82,108
TOTAL DIRECT OBLIGATIONS	\$223,032	\$338,407	\$561,439	\$251,656	\$361,674	\$613,330	\$275,225	\$383,779	\$659,004
PAY GROUP F TRAINING									
Active Duty Training	\$4,082	\$36,600	\$40,682	\$8,658	\$31,026	\$39,684	\$18,137	\$35,307	\$53,444
Clothing	75	4,015	4,090	197	3,284	3,481	451	4,421	4,872
Subsistence of Enl. Personnel	58	2,028	2,086	97	2,544	2,641	248	2,905	3,153
Travel	351	2,589	2,940	2,003	2,884	4,887	4,153	3,275	7,428
TOTAL DIRECT OBLIGATIONS	\$4,566	\$45,232	\$49,798	\$10,955	\$39,738	\$50,693	\$22,989	\$45,908	\$68,897
PAY GROUP B-IMA TRAINING									
Active Duty Training	\$327		\$327	\$475		\$475	\$493		\$493
Clothing	2		2	8		8	8		8
Subsistence of Enl. Personnel									
Travel	90		90	124		124	124		124
TOTAL DIRECT OBLIGATIONS	\$419		\$419	\$607		\$607	\$625		\$625
TOTAL UNIT AND INDIVIDUAL TRAINING	\$228,017	\$383,639	\$611,656	\$263,218	\$401,412	\$664,630	\$298,839	\$429,687	\$728,526

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT									
MOBILIZATION TRAINING									
Active Duty Training	\$2,555	\$705	\$3,260	\$1,947	\$493	\$2,440	\$2,898	\$1,031	\$3,929
Clothing	8	41	49	13	26	39	18	53	71
Subsistence of Enl. Personnel		17	17		19	19		43	43
Travel	659	298	957	506	210	716	735	430	1,165
Merchant Marine Training	1,721		1,721	1,314		1,314	1,968		1,968
IRR Muster		2,999	2,999		3,221	3,221		6,963	6,963
TOTAL DIRECT OBLIGATIONS	\$4,943	\$4,060	\$9,003	\$3,760	\$3,969	\$7,749	\$5,619	\$8,520	\$14,139
SCHOOL TRAINING									
Initial Skill Acquisition	\$1,529	\$0	\$1,529	\$1,901	\$0	\$1,901	\$1,948	\$0	\$1,948
Refresher and Proficiency	1,463	2,611	4,074	2,997	3,286	6,283	3,103	3,547	6,650
Career Development	636	1,053	1,689	1,297	1,323	2,620	1,339	1,428	2,767
Unit Conversion	218	345	563	443	436	879	452	463	915
Continuing Medical Education	999		999	2,192	593	2,785	2,540	529	3,069
TOTAL DIRECT OBLIGATIONS	\$4,845	\$4,009	\$8,854	\$8,830	\$5,638	\$14,468	\$9,382	\$5,987	\$15,349
SPECIAL TRAINING									
Exercises	\$2,296	\$1,069	\$3,365	\$1,228	\$818	\$2,046	\$1,293	\$910	\$2,203
Conferences and Visits	1,822	187	2,009	956	127	1,083	976	144	1,120
Operational Training	5,509	1,957	7,466	2,892	1,498	4,390	2,937	1,666	4,603
Management Support	4,044	1,927	5,971	2,912	1,622	4,534	3,229	1,844	5,073
Service Mission/Mission Support	7,392	3,847	11,239	3,875	2,955	6,830	3,940	3,281	7,221
Competitive Events	744	201	945	390	153	543	399	169	568
Unit Conversion Training	1,154	374	1,528	610	290	900	622	306	928
Additional ACOUTRA/Extended ACOUTRA		1,463	1,463		1,122	1,122		1,253	1,253
TOTAL DIRECT OBLIGATIONS	\$22,961	\$11,025	\$33,986	\$12,863	\$8,585	\$21,448	\$13,396	\$9,573	\$22,969

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1987 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)		Total		
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted			
ADMINISTRATION AND SUPPORT									
Active Duty	\$141,032	\$477,628	\$618,660	\$157,577	\$523,463	\$681,060	\$166,456	\$542,527	\$708,983
Subsistence	0	32,555	32,555	0	36,680	36,680	0	36,401	36,401
Travel	5,810	14,866	20,676	5,440	14,202	19,642	5,985	15,878	21,863
Death Gratuities/ Disability and Hospitalization Benefits	279	863	942	373	723	1,096	398	768	1,166
Reserve Incentives	764	9,422	10,186	1,112	9,276	10,388	1,100	14,308	15,408
TOTAL DIRECT OBLIGATIONS	\$147,885	\$535,134	\$683,019	\$164,502	\$584,384	\$748,866	\$173,939	\$611,882	\$785,821
Education Benefits - G.I. Bill Benefits Accrual								\$19,800	\$19,800
SENIOR ROTC								\$464	\$464
Subsistence Allowance	\$512	\$0	\$512	\$487	\$0	\$487	\$464	\$0	\$464
Uniforms, Issue-In-Kind	848	0	848	787	0	787	819	0	819
Uniforms, Commutation	341	0	341	303	0	303	301	0	301
Pay & Allowances (Summer Tng)	339	0	339	279	0	279	289	0	289
Travel	223	0	223	245	0	245	254	0	254
TOTAL DIRECT OBLIGATIONS	\$2,263	\$0	\$2,263	\$2,101	\$0	\$2,101	\$2,127	\$0	\$2,127
SCHOLARSHIP ROTC								\$6,390	\$6,390
Subsistence Allowance	\$7,174	\$0	\$7,174	\$6,643	\$0	\$6,643	\$6,390	\$0	\$6,390
Uniforms, Issue-In-Kind	2,178	0	2,178	2,041	0	2,041	1,992	0	1,992
Uniforms, Commutation	384	0	384	270	0	270	219	0	219
Pay & Allowances (Summer Tng)	3,765	0	3,765	4,335	0	4,335	3,522	0	3,522
Travel	3,500	0	3,500	3,731	0	3,731	3,236	0	3,236
TOTAL DIRECT OBLIGATIONS	\$17,001	\$0	\$17,001	\$17,020	\$0	\$17,020	\$15,359	\$0	\$15,359

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
ROC/AVROC PROGRAM									
Uniforms, Issue-In-Kind	\$62	\$0	\$62	\$72	\$0	\$72	\$75	\$0	\$75
Pay & Allowances (Summer Tng)	238	0	238	363	0	363	388	0	388
Travel	53	0	53	62	0	62	64	0	64
TOTAL DIRECT OBLIGATIONS	\$353	\$0	\$353	\$497	\$0	\$497	\$527	\$0	\$527
ARMED FORCES HEALTH PROFES-									
SCHOLARSHIP PROGRAM									
Stipend	\$6,545	\$0	\$6,545	\$6,177	\$0	\$6,177	\$6,740	\$0	\$6,740
Uniform Allowance	63	0	63	61	0	61	65	0	65
Active Duty Training	3,651	0	3,651	3,728	0	3,728	4,392	0	4,392
Travel	1,632	0	1,632	1,808	0	1,808	2,079	0	2,079
TOTAL DIRECT OBLIGATIONS	\$11,891	\$0	\$11,891	\$11,774	\$0	\$11,774	\$13,276	\$0	\$13,276
JUNIOR ROTC									
Uniforms, Issue-In-Kind	\$3,251	\$0	\$3,251	\$3,380	\$0	\$3,380	\$3,507	\$0	\$3,507
TOTAL OTHER									
TRAINING & SUPPORT									
	\$215,393	\$568,917	\$782,310	\$224,747	\$623,586	\$848,333	\$237,132	\$655,742	\$892,874
TOTAL DIRECT PROGRAM	\$443,410	\$950,556	\$1,393,966	\$487,965	\$1,024,998	\$1,512,963	\$535,971	\$1,085,429	\$1,621,400

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY**

FY 1988
(\$ in Thousands)

Unit and Individual Training	FY 1988/FY 1989		CONGRESSIONAL		PAY RAISE		INTERNAL		PAY		FY 1988 COLUMN	
	PRESIDENT'S BUDGET	ACTION	APPROP.	PAY RAISE APPROP.	REALIGNMENT/ REPROGRAMING	RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	REQUEST	FY 1989 AMENDED	REQUEST	
<u>Unit and Individual Training</u>												
<u>PAY GROUP A</u>												
Active Duty Training	120,756	-1,151	1,682	121,287	-1,298	213				120,202		
Inactive Duty Training	383,075	-5,045	5,610	383,640	-1,469	709		+16,900		399,780		
Unit Training Assemblies	361,895	-4,766	5,300	362,429	-1,337	673		+16,026		377,791		
Flight Training	17,047	-225	250	17,072	-49	29		+754		17,806		
Training Preparation	4,133	-54	60	4,139	-83	7		+120		4,183		
Clothing	7,933	-76		7,857	-18					7,839		
Subsistence of Enlisted												
Personnel	8,735	-83		8,652	+164		-178			8,638		
Travel	78,116	-280		77,836	-965					76,871		
TOTAL DIRECT OBLIGATIONS	598,615	-6,635	7,292	599,272	-3,586	922	-178	+16,900		613,330		
<u>PAY GROUP F</u>												
Active Duty Training	48,661		603	49,264	-9,653	132		-59		39,684		
Clothing	4,782			4,782	-1,301					3,481		
Subsistence of Enlisted												
Personnel	3,097			3,097	-287		-169			2,641		
Travel	6,556			6,556	-1,669					4,887		
TOTAL DIRECT OBLIGATIONS	63,096		603	63,699	-12,910	132	-169	-59		50,693		
<u>PAY GROUP B-IMA</u>												
Active Duty Training	1,169		6	1,175	-701	1				475		
Clothing	24			24	-16					8		
Subsistence of Enlisted	3											
Personnel	3			3	-3					-		
Travel	299			299	-175					124		
TOTAL DIRECT OBLIGATIONS	1,495		6	1,501	-895	1				607		
TOTAL UNIT AND INDIVIDUAL TRAINING	663,206	-6,635	7,901	664,472	-17,391	1,055	-347	+16,841		664,630		

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AY 1988
(\$ in Thousands)

FY 1988/FY 1989	FY 1988 COLUMN
PRESIDENT'S	FY 1989 AMENDED
BUDGET	REQUEST
CONGRESSIONAL	PRICE
ACTION	CHANGE
PAY RAISE	OTHER
APPROP.	CHANGES
INTERNAL	REPROGRAMMING
REALIGNMENT/	RAISE
REPROGRAMMING	ABSORPTION
OTHER TRAINING AND SUPPORT	
MOBILIZATION TRAINING	
Active Duty Training	2,440
Clothing	39
Subsistence of Enlisted Personnel	19
Travel	716
Merchant Marine	1,314
IRR Mobilization Test	3,221
TOTAL DIRECT OBLIGATIONS	7,749
SCHOOL TRAINING	
Initial Skill Acquisition Trng	1,901
Refresher and Proficiency	6,283
Career Development Training	2,620
Unit Conversion	879
Continuing Medical Education	2,785
TOTAL DIRECT OBLIGATIONS	14,468
SPECIAL TRAINING	
Exercises	2,046
Conference and Visits	1,083
Operational Training	4,390
Management Support	4,534
Service Mission/Support	6,830
Competitive Events	543
Unit Conversion Trng	900
Additional/Extended	
ACDUTRA	1,122
TOTAL DIRECT OBLIGATIONS	21,448

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY**

FY 1988
(\$ in Thousands)

	FY 1988/FY 1989 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	PAY RAISE APPROP.	INTERNAL REALIGNMENT/ REPROGRAMING	PAY RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1988 COLUMN FY 1989 AMENDED REQUEST
OTHER TRAINING AND SUPPORT								
ADMINISTRATION AND SUPPORT								
Active Duty	679,918	-10,727	7,392	676,583	3,024	1,120	+138 +195	681,060
Subsistence of Enlisted								
Personnel	36,281	-104	503	36,680	138		-138	36,680
Travel	20,389	-747		19,642				19,642
Death Gratuities/Disability and Hospitalization								
Benefits	1,120			1,120	-24			1,096
Bonuses	11,988			11,988	-1,600			10,388
TOTAL DIRECT OBLIGATIONS	749,696	-11,578	7,895	746,013	1,538	1,120	- +195	748,866
EDUCATION BENEFITS - GI BILL								
Benefits Accrual	14,540			14,540			+6,490	21,030
SENIOR ROTC								
Subsistence Allowance	404			404	+83			487
Uniforms, Issue-In-Kind	846			846	-59			787
Uniforms, Commutation	251			251	+52			303
Pay & Allowances (Summer Trng)	376		5	381	-103	1		279
Travel	283			283	-38			245
TOTAL DIRECT OBLIGATIONS	2,160		5	2,165	-65	1		2,101
SCHOLARSHIP NROTC								
Subsistence Allowance	7,447			7,447	-804			6,643
Uniforms, Issue-In-Kind	2,380			2,380	-339			2,041
Uniforms, Commutation	312			312	-42			270
Pay & Allowances (Summer Trng)	3,881		50	3,931	+397	7		4,335
Travel	4,006			4,006	-275			3,731
TOTAL DIRECT OBLIGATIONS	18,026		50	18,076	-1,063	7		17,020

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY**

PY 1988
(\$ in Thousands)

PY 1988/FY 1989	PY 1988	PY 1989	PY 1988	PY 1989	PY 1988	PY 1989	PY 1988	PY 1989	PY 1988	PY 1989
PRESIDENT'S	CONGRESSIONAL	PAY RAISE	INTERNAL	PAY	PRICE	OTHER	CHANGE	CHANGES	REQUEST	REQUEST
BUDGET	ACTION	APPROP.	REPROGRAMING	ABSORPTION	CHANGE	CHANGES	CHANGE	CHANGES	REQUEST	REQUEST
Other Training and Support										
JUNIOR ROTC										
UNIFORM, ISSUE-IN-KIND	2,528		2,528	+852					3,380	
ROC/AVROC PROGRAM										
Uniforms, Issue-In-Kind	132		132	-60					72	
Pay & Allowances	826	8	834	-472	1				363	
Travel	141		141	-79					62	
TOTAL DIRECT OBLIGATIONS	1,099	8	1,107	-611	1				497	
ARMED FORCES HEALTH										
PROFESSIONS SCHOLAR-										
SHIP PROGRAM										
Stipend	6,379		6,379	-202					6,177	
Uniform Allowance	61		61						61	
Active Duty Training	3,627	101	3,728	-13	13				3,728	
Travel	1,968		1,968	-160					1,808	
TOTAL DIRECT OBLIGATIONS	12,035	101	12,136	-375	13				11,774	
TOTAL OTHER TRAINING										
AND SUPPORT	852,894	-12,943	8,540	848,491	-7,963	1,142	-22	+6,685	848,333	
TOTAL DIRECT PROGRAM	1,516,100	-19,578	16,441	1,512,963	-25,354	2,197	-369	+23,526 1/	1,512,963	

1/ Includes Program Changes as follows:

- (1) Congressional requirement that FICA taxes be withheld from the compensation paid to reservists for INACDUTRA effective 1 January 1988 (\$+16,900 thousand)
- (2) Revised VHA Rates (\$-59 thousand)
- (3) Increase in GI Bill - Education Benefits Requirements (\$+6,490 thousand)
- (4) Increase in Aviation Career Incentive Pay due to lifting of Ceiling Cap (\$+195 thousand)

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY
FY 1989
(\$ in Thousands)

	FY 1988/FY 1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	1 JAN 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED REQUEST
<u>Unit and Individual Training</u>							
<u>PAY GROUP A</u>							
Active Duty Training	125,937	-4,590	2,525	3,922			127,794
Inactive Duty Training	397,174	-10,075	8,551	13,259		+23,000	431,909
Unit Training Assemblies	375,038	-9,414	8,102	12,575		+21,805	408,106
Flight Training	17,819	-468	363	553		+966	19,233
Training Preparation	4,317	-193	86	131		+229	4,570
Clothing	8,421	-267					8,154
Subsistence of Enlisted							
Personnel	9,341	-87			-215		9,039
Travel	83,403	-1,295					82,108
TOTAL DIRECT OBLIGATIONS	624,276	-16,314	11,076	17,181	-215	+23,000	659,004
<u>PAY GROUP F</u>							
Active Duty Training	51,219	-304	1,068	1,660		-199	53,444
Clothing	5,459	-876			304		4,887
Subsistence of Enlisted							
Personnel	3,287				-149		3,138
Travel	7,610	-182					7,428
TOTAL DIRECT OBLIGATIONS	67,575	-1,362	1,068	1,660	155	-199	68,897
<u>PAY GROUP B-III</u>							
Active Duty Training	1,117	-649	9	16			493
Clothing	25	-17					8
Subsistence of Enlisted							
Personnel	3	-3					-
Travel	289	-165					124
TOTAL DIRECT OBLIGATIONS	1,434	-834	9	16			625
TOTAL UNIT AND INDIVIDUAL TRAINING	693,285	-18,510	12,553	18,857	-60	+22,801	728,526

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY**

FY 1989
(\$ in Thousands)

	FY 1988/FY 1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	1 JAN 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED REQUEST
OTHER TRAINING AND SUPPORT							
MOBILIZATION TRAINING							
Active Duty Training	3,731		68	130			3,929
Clothing	71						71
Subsistence of Enlisted							
Personnel	46				-3		43
Travel	1,165						1,165
Merchant Marine	1,894		28	46			1,968
IRR Mobilization Test	11,006	-4,211	32	136			6,963
TOTAL DIRECT OBLIGATIONS	17,913	-4,211	128	312	-3		14,139
SCHOOL TRAINING							
Initial Skill Acquisition Trng	1,877		27	44			1,948
Refresher and Proficiency	6,366		136	154	-6		6,650
Career Development Training	2,645		59	64	-1		2,767
Unit Conversion	883		12	21	-1		915
Continuing Medical Education	2,957		43	71	-2		3,069
TOTAL DIRECT OBLIGATIONS	14,728		277	354	-10		15,349
SPECIAL TRAINING							
Exercises	2,120		32	52	-1		2,203
Conference and Visits	1,078		15	27			1,120
Operational Training	4,429		67	109	-2		4,603
Management Supportyt	4,883		72	119	-1		5,073
Service Mission/Support	6,950		103	171	-3		7,221
Competitive Events	546		9	13			568
Unit Conversion Trng	893		13	22			928
Additional/Extended							
ACDUTRA	1,207		18	29	-1		1,253
TOTAL DIRECT OBLIGATIONS	22,106		329	542	-8		22,969

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL, NAVY

FY 1989

(\$ in Thousands)

FY 1988/FY 1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	1 JAN 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED REQUEST
<u>OTHER TRAINING AND SUPPORT</u>						
<u>ADMINISTRATION AND SUPPORT</u>						
Active Duty	708,829	-27,340	11,534	20,625	-4,512	708,983
Subsistence of Enlisted						
Personnel	38,207	-1,471	691	1,137	-163	38,401
Travel	23,494	-1,631				21,863
Death Gratuities/Disability						
and Hospitalization Benefits	1,190	-24				1,166
Bonuses	15,408					15,408
TOTAL DIRECT OBLIGATIONS	787,128	-30,466	12,225	21,762	-4,512	785,821
<u>EDUCATION BENEFITS - GI BILL</u>						
Benefits Accrual	-				+19,800	19,800
<u>SENIOR ROTC</u>						
Subsistence Allowance	409	+55				464
Uniforms, Issue-In-Kind	848	-29				819
Uniforms, Commutation	251	+50				301
Pay & Allowances (Summer Trng)	379	-107	7	10		289
Travel	293	-39				254
TOTAL DIRECT OBLIGATIONS	2,180	-70	7	10		2,127
<u>SCHOLARSHIP NROTC</u>						
Subsistence Allowance	7,447	-1,057				6,390
Uniforms, Issue-In-Kind	2,472	-480				1,992
Uniforms, Commutation	312	-93				219
Pay & Allowances (Summer Trng)	3,870	-527	62	117		3,552
Travel	4,124	-888				3,236
TOTAL DIRECT OBLIGATIONS	18,225	-3,045	62	117		15,359

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY**

FY 1989
(\$ in Thousands)

	FY 1988/FY 1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	1 JAN 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED REQUEST
<u>Other Training and Support</u>							
JUNIOR ROTC							
UNIFORM, ISSUE-IN-KIND	2,614	+893					3,507
<u>ROC/AVROC PROGRAM</u>							
Uniforms, Issue-In-Kind	137	-62					75
Pay & Allowances	822	-450	7	9			388
Travel	146	-82					64
TOTAL DIRECT OBLIGATIONS	1,105	-594	7	9			527
<u>ARMED FORCES HEALTH PROFESSIONS SCHOLAR- SHIP PROGRAM</u>							
Stipend	6,275	+465					6,740
Uniform Allowance	60	+5					65
Active Duty Training	3,604	+266	385	137			4,392
Travel	1,977	+102					2,079
TOTAL DIRECT OBLIGATIONS	11,916	+838	385	137			13,276
TOTAL OTHER TRAINING AND SUPPORT	877,915	-36,655	13,420	23,243	-337	+15,288	892,874
TOTAL DIRECT PROGRAM	1,571,200	-55,165	25,573	42,100	-397	+38,089 1/	1,621,400

1/ Includes Program changes as follows:

- (1) Congressional requirement that FICA taxes be withheld from the compensation paid to reservists for INACDUTRA effective 1 January 1988 (\$+23,000 thousand)
- (2) Revised VHA Rates (\$-4,978 thousand)
- (3) Amount applied to fully fund GI Bill-Education Benefits Program in FY 1989 (\$+19,800 thousand)
- (4) Increase in Aviation Carrier Incentive Pay due to lifting of Ceiling Cap (\$+267)

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1987 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Pay Group A						
Officer	155,261	40,989	158,598	41,394	172,340	44,292
Enlisted	209,114	55,206	215,434	56,229	226,974	58,333
Subtotal	364,375	96,195	374,032	97,623	399,314	102,625
Pay Group F						
Officer	2,755	712	5,663	1,478	11,866	3,049
Enlisted	24,389	6,469	22,138	5,778	25,198	6,475
Subtotal	27,144	7,181	27,801	7,256	37,064	9,524
Pay Group B - IMA						
Officer	227	60	310	81	331	85
Enlisted	-	5	-	-	-	-
Subtotal	227	60	310	81	331	85
Mobilization Training						
Officer	3,248	858	1,905	497	2,845	729
Enlisted	1,159	305	1,647	430	3,611	928
Subtotal	4,407	1,163	3,552	927	6,456	1,657
School Training						
Officer	2,092	553	4,248	1,109	4,548	1,169
Enlisted	1,667	440	2,628	686	2,815	724
Subtotal	3,759	993	6,876	1,795	7,363	1,893

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	<u>FY 1987 (Actual)</u>		<u>FY 1988 (Estimate)</u>		<u>FY 1989 (Estimate)</u>	
	Basic	Retired	Basic	Retired	Basic	Retired
Special Training						
Officer	10,516	2,776	6,354	1,659	6,683	1,718
Enlisted	4,685	1,237	4,130	1,077	4,516	1,163
Subtotal	15,201	4,013	10,484	2,736	11,199	2,881
Administration and Support						
Officer	73,395	38,312	81,906	41,936	87,213	43,781
Enlisted	248,519	129,727	276,248	141,439	287,698	144,424
Subtotal	321,914	168,039	358,154	183,375	374,911	188,205
ROTC						
Senior ROTC						
Scholarship ROTC						
ROC/AVROC	121	32	203	53	222	57
Health Professions						
Scholarship	2,227	588	2,307	602	2,732	702
Subtotal	2,348	620	2,310	655	2,954	759
Total Program						
Officer	247,494	84,260	258,984	88,154	285,826	94,823
Enlisted	489,533	193,384	522,225	205,639	550,812	212,047
ROTC/Other	2,348	620	2,310	655	2,954	759
Total	739,375	278,264	783,519	294,448	839,592	307,629

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
 (Amount in Thousands)

	<u>FY 1987 (Actual)</u>		<u>FY 1988 (Estimate)</u>		<u>FY 1989 (Estimate)</u>	
	Basic	Retired	Basic	Retired	Basic	Retired
Total Reimbursable Program						
Officer	326	86	238	62	241	61
Enlisted	-	-	-	-	-	-
Total	326	86	238	62	241	62
Total Program						
Officer	247,820	84,346	259,222	88,216	286,067	94,885
Enlisted	489,533	193,384	522,225	205,639	550,812	212,047
ROTC/Other	2,348	620	2,310	655	2,954	759
Total	739,701	278,350	783,757	294,510	839,833	307,691

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(Amount in Thousands)

	FY 1987 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A						
Officer	4,861		5,424		6,028	
Enlisted	9,869		9,541		10,083	
Subtotal	14,730		14,965		16,111	
Pay Group F						
Officer	154	72	535	72	1,201	74
Enlisted	1,410		516		583	
Subtotal	1,564	72	1,051	72	1,784	74
Pay Group B - IMA						
Officer	41		49		51	
Enlisted	-		-		-	
Subtotal	41		49		51	
Mobilization Training						
Officer	640		323		498	
Enlisted	263		333		741	
Subtotal	903		656		1,239	
School Training						
Officer	319		605		660	
Enlisted	445		593		636	
Subtotal	764		1,198		1,296	

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(Amount in Thousands)

	FY 1987 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Special Training						
Officer	1,793		1,044		1,100	
Enlisted	1,068		938		942	
Subtotal	2,861		1,982		2,042	
Administration and Support						
Officer	10,534	4,006	11,992	4,527	13,007	4,781
Enlisted	46,724	18,175	48,302	19,231	50,529	19,583
Subtotal	57,258	22,181	60,294	23,758	63,536	24,364
ROTC						
Senior ROTC						
Scholarship ROTC						
ROC/AVROC	-		34		36	
Health Professions						
Scholarship	588		558		660	
Subtotal	588		592		696	
Total Program						
Officer	18,342	4,078	19,972	4,599	22,545	4,855
Enlisted	59,779	18,175	60,223	19,231	63,514	19,583
ROTC/Other	588		592		696	
GRAND TOTAL	78,709	22,253	80,787	23,830	86,755	24,438

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS

(Amount in Thousands)	<u>FY 1987 (Actual)</u>	<u>FY 1988 (Estimate)</u>	<u>FY 1989 (Estimate)</u>
Pay Group A			
Officer	23,786	27,493	29,687
Enlisted	49,649	49,378	52,421
Subtotal	73,435	76,871	82,108
Pay Group F			
Officer	351	2,003	4,153
Enlisted	2,589	2,884	3,275
Subtotal	2,940	4,887	7,428
Pay Group B - IMA			
Officer	90	124	124
Enlisted	-	-	-
Subtotal	90	124	124
Mobilization Training			
Officer	1,075	825	1,200
Enlisted	1,046	1,378	2,842
Subtotal	2,121	2,203	4,042
School Training			
Officer	1,480	2,376	2,480
Enlisted	1,011	1,351	1,391
Subtotal	2,491	3,727	3,871

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	<u>FY 1987 (Actual)</u>	<u>FY 1988 (Estimate)</u>	<u>FY 1989 (Estimate)</u>
Special Training			
Officer	6,359	3,098	3,155
Enlisted	3,085	1,822	2,212
Subtotal	9,444	4,920	5,367
Administration and Support			
Officer	5,810	5,440	5,985
Enlisted	14,866	14,202	15,878
Subtotal	20,676	19,642	21,863
ROTC			
Senior ROTC	223	245	254
Scholarship ROTC	3,500	3,731	3,236
ROC/AVROC	53	62	64
Health Professions			
Scholarship	1,632	1,808	2,079
Subtotal	5,408	5,846	5,633
Total Program			
Officer	38,951	41,359	46,784
Enlisted	72,246	71,015	78,109
ROTC/Other	5,408	5,846	5,633
Total	116,605	118,220	130,436

Reserve Personnel, Navy
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1988 DIRECT PROGRAM

\$1,512,963

Increases:

Cost Impact of the 1 Jan 1988 Pay Raise of 2%	+6,935
Cost Impact of the 1 Jan 1989 Pay Raise of 4.3%	+42,100
Program Growth associated with Pay Groups A and F	+34,763
Increase in Mobilization Training Periods (1,435) and an increase in the Merchant Marine Officer Program (279)	+ 6,009
Increase in School/Special Training Tours (8,680 mandays)	+ 1,270
Increase in Full-Time Support Program associated, primarily, with increase in average strength	+ 7,041
Increase in Reserve Incentives	+ 5,032
Increase in Subsistence-In-Kind, Clothing and Travel Rates	+ 6,084
Increase in Costs associated with FICA	+ 5,943
Increase in VHA relative to the Housing Cost Factors of 3.4% effective 1 Jan 1989	+ 606
Increase in Armed Forces Health Scholarship Program (Student Load Increases)	+ 980
Miscellaneous Increases	+ 135

Decreases:

Decrease in Normal Cost Percentage used to calculate Retired Pay Accrual Costs	- 5,380
Decrease in Education Benefits - GI Bill requirements	- 1,230
Decrease in NROTC average enrollment	- 1,693
Miscellaneous Decreases	- 158

FY 1989 Direct Program

\$1,621,400

SECTION 4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit and Individual Training
 Budget Activity 1-A: Training, Pay Group A/Q

	(Amount in Thousands)
FY 1989 Amended Estimate	\$659,004
FY 1989 Change	+ 334,728
FY 1989 Initial Estimate	\$624,276
FY 1988 Estimate	\$613,330
FY 1987 Actual	\$501,439

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Mariners enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training in order to maintain proficiency. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, travel to and from alternate Inactive Duty Training sites (Weekend Away Training). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A/Q
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1988 DIRECT PROGRAM

\$613,330

Increases:

Program Growth:

Strength: Fiscal Year 1989 strength increase continues the Naval Reserve goal of meeting wartime requirements. The increase in funded manyear average is 1,123 officers and 542 enlisted personnel. (This includes an increase in the Inactive Duty Travel, as well as Active Duty Travel).

+ 18,982

Price Escalation:

Subsistence-in-kind: Average rate for subsistence-in-kind for members performing inactive duty training increases from \$5.27 to \$5.28
Average rate for members performing ACUTRA increases from \$3.78 to \$3.90.

+ 276

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

+ 281

Travel: Inflation rate of 3.8% increases the average cost of commercial transportation.

+ 2,039

MAC Travel Inflation

+ 42

FY 1988 2% Military Pay Raise (1 January 1988)

+ 2,862

FY 1989 4.3% Military Pay Raise (1 January 1989)

+ 17,181

Full year effect of Drill Pay FICA

+ 5,598

Decreases:

Retired Pay Accrual: Normal cost percentage for retired pay accrual decreases from 20.1% to 25.7% of basic pay.

- (1,547)

FY 1989 DIRECT PROGRAM

\$659,004

Pay and Allowances, Active Duty Training. Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)						
FY 1987 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount	
Average Strength	23,201		24,675		25,798	
Participation Rate	99%		99%		99%	
Paid Participants	23,015	\$2,020.38	\$46,499	24,534	\$2,114.13	\$51,868
				25,620	\$2,196.60	\$56,277

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)						
FY 1987 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount	
Average Strength	96,974		100,089		100,631	
Participation Rate	81%		81%		81%	
Paid Participants	79,011	\$840.77	\$66,430	81,452	\$838.95	\$68,334
				81,891	\$873.32	\$71,517

Pay, Inactive Duty Training. Officers: These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)					
	FY 1987 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training						
Average Strength	23,201			24,675		
Participation Rate	99%			99%		
Paid Participants	23,051	\$5,991.38	\$138,107	24,534	\$6,325.94	\$155,201
						25,651 \$6,657.40 \$170,769
Additional Training Assemblies						
Flight Training	100,253	\$129.51	\$12,984	110,577	\$136.66	\$15,111
Jump Proficiency						
Tng Preparation	10,270	\$112.37	\$1,154	11,340	\$119.14	\$1,351
SUBTOTAL	110,523		\$14,138	121,917		\$16,462
						127,347 \$17,824
TOTAL			\$152,245			\$171,663
						\$188,593

Pay, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training assemblies. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)								
	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training									
Average Strength	96,974			100,089			100,631		
Participation Rate	90%			90%			90%		
Paid Participants	87,751	\$2,315.58	\$203,194	90,490	\$2,459.83	\$222,590	90,983	\$2,608.59	\$237,337
Additional Training Assemblies									
Flight Training	38,048	\$64.42	\$2,451	40,072	\$67.25	\$2,695	42,000	\$68.21	\$2,865
Jump Proficiency									
Trng Preparation	46,345	\$53.20	\$2,572	50,950	\$55.58	\$2,832	55,265	\$58.35	\$3,114
SUBTOTAL	86,393	\$5,023	\$5,023	91,022		\$5,527	97,265		\$5,979
TOTAL			\$208,217			\$228,117			\$243,316

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)								
	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	1,170	\$200.00	\$234	1,475	\$200.00	\$295	1,560	\$200.00	\$312
Additional Uniform Allowance			\$268			\$337			\$356
			\$502			\$632			\$668

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)								
	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	16,433	\$236.17	\$3,881	17,602	\$244.92	\$4,311	17,626	\$254.23	\$4,481
Replacement Issue			\$2,297			\$2,557			\$2,663
Special Issue									
Cash Allowances	10,528	\$30.87	\$325	11,115	\$30.50	\$339	11,104	\$30.80	\$342
TOTAL			\$6,503			\$7,207			\$7,486
TOTAL CLOTHING			\$7,005			\$7,839			\$8,154

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on active duty training and inactive duty for training periods of eight hours or more in one calendar day:

	(Amount in Thousands)					
	FY 1987 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Number	Rate	Amount	Number	Rate	Amount
Active Duty for Training Requirements:						
Subsistence-in-kind	96,974			100,089		
Total Enlisted Mandays						100,631
Less Provided for Elsewhere:						
On Monetary Allowance						
Operational Rations						
Travel						
Total Enlisted to be Subsidized	76,592			85,211		87,351
% Present	75%			75%		75%
Total	57,444			63,908		65,513
Subsistence-in-kind						
Operational Rations						
Basic Allowance for Subsistence						
Total Active Duty Requirements	804,222	\$3.79	\$3,048	894,709	\$3.78	\$3,392
						917,179
						\$3.90
						\$3,577
Inactive Duty Periods of Eight Hours or more	895,874	\$5.09	\$4,560	995,455	\$5.28	\$5,256
						1,000,366
						\$5.46
						\$5,462
TOTAL			\$7,608			\$8,638
						\$9,039

Travel, Active Duty for Training Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training:

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	20,024	\$304.53	\$6,098	21,239	\$315.79	\$6,707	22,546	\$327.77	\$7,390
Military Airlift Command (WAC)	1,393	\$577.17	\$804	2,017	\$570.65	\$1,151	2,157	\$575.34	\$1,241
Per Diem	19,074	\$492.92	\$9,402	21,278	\$492.90	\$10,488	22,651	\$492.96	\$11,166
TOTAL Travel	23,015	\$708.41	\$16,304	24,534	\$747.78	\$18,346	25,620	\$772.72	\$19,797

Travel, Active Duty for Training Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training:

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	77,040	\$278.74	\$21,474	78,800	\$289.05	\$22,777	81,035	\$300.03	\$24,313
Military Airlift Command (WAC)	6,318	\$588.48	\$3,718	6,888	\$577.53	\$3,978	7,346	\$582.36	\$4,278
Per Diem	62,234	\$111.66	\$6,949	68,256	\$111.39	\$7,603	70,395	\$111.40	\$7,842
TOTAL Travel	79,011	\$406.79	\$32,141	81,452	\$421.82	\$34,358	81,891	\$444.90	\$36,433

Travel, Inactive Duty for Training Officers: These funds are requested to provide travel and per diem for officers performing inactive duty for training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)									
FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
70,115	\$106.71	\$7,482	82,059	\$110.00	\$9,147	86,097	\$114.87	\$9,890	
Commercial									

Travel, Inactive Duty for Training Enlisted Personnel: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty for training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)									
FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
273,520	\$64.01	\$17,508	226,273	\$88.38	\$20,020	232,040	\$88.00	\$20,588	
Commercial									

Total: Training Pay Group A (Direct) \$501,439 \$813,330 \$859,404

Reimbursable Requirements:

Pay and allowances including travel of Reserve officers assigned to the Selective Service	289	400	400
Other Reimbursable Services	0	0	0
Total Reimbursable Requirements	289	400	400
TOTAL: Training, Pay Group A	\$501,728	\$813,730	\$859,404

Appropriation: Reserve Personnel, Navy

Budget Program 1: Unit and Individual Training

Budget Activity 1-F: Training, Pay Group F

	(Amount in Thousands)
FY 1989 Amended Estimate	\$68,897
FY 1989 Change	+ \$1,322
FY 1989 Initial Estimate	\$67,575
FY 1988 Estimate	\$50,693
FY 1987 Actual	\$49,798

Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Sea and Air Mariners (SAM) and Officer Sea and Air Mariners (OSAM). SAM and OSAM personnel are non-prior service accessions into the Naval Reserve who, upon attainment of designator/military occupational skills (MOS), are assigned to junior-rated Selected Reserve billets in a drilling (Training Category A) status. These billets are a critical part of the total Naval Reserve manpower objective. Pay Group U members are SAMs attending the second phase of the split training program, as described below.

OSAMs are derived from two sources: voluntary conversion from ROTC training to OSAM and, by direct accession. ROTC conversion personnel become OSAM after college graduation and commissioning; direct accession personnel are OSAMs upon enlistment and must attend Officer's Candidate School (OCS) or Officer's Indoctrination Course (OIC) to earn a commission. OSAM designators include Surface Line, Naval Flight Officer, Special Warfare, Engineering duty, Aviation Maintenance, Cryptology, Intelligence and Staff Corps. Initial Active Duty for Training after commissioning can last from a few weeks to over two years, depending on the designator.

SAMs attend one of four training programs. The regular program consists of eight weeks Recruit Training followed immediately by a variable length 'A' School. The advanced training program provides eight weeks Recruit Training and four weeks advanced training. The split training program provides for the member to attend eight weeks Recruit Training during the summer after completion of the junior year in high school. Upon graduation, the member returns to complete 'A' School. The Vocational Technical (VOTECH) training program consists of eight weeks Recruit Training and four weeks advance training. Upon completion of Initial Active Duty for Training, the members report to their mobilization assignment in an inactive (paid drill) status. VOTECH SAMs are required to complete, without compensation, an approved course of instruction at a private institution to acquire rate skills. The VOTECH program is a temporary solution to meet the shortage of 'A' schools in critical ratings.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from active duty for training, separation leave pay and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group F
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1988 DIRECT PROGRAM

\$50.693

Increases:

Program Growth:

Strength: Fiscal Year 1989 manyear average increases 288 officer and 270 enlisted personnel and continues the goal to attain a fully trained mobilization ready Selected Reserve force. Officer program includes increased average tour length due to designators recruited.

+ 15.801

Price Escalation:

Subsistence-in-kind: The average rate for members performing ACUTRA increases from \$4.00 to \$3.78 to \$3.90.

+ 84

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

+ 256

Travel: Inflation rate of 3.5% increases the average cost of commercial transportation.

+ 181

FY 1988 2% Military Pay Raise (1 January 1988)

+ 333

FY 1989 4.3% Military Pay Raise (1 January 1989)

+ 1.660

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement accrual decreases from 26.1% to 25.7% of basic pay.

- 111

FY 1989 DIRECT PROGRAM

\$68.897

Pay and Allowances, Active Duty for Training. Officers: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution or Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1997 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)				
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount			
188	\$21,712.77	\$4,082	307	\$28,201.95	\$8,658	595	\$30,482.35	\$18,137

Pay and Allowances, Active Duty for Training. Enlisted Personnel: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1987 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)				
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount			
3,964	\$9,233.10	\$36,600	2,687	\$11,546.71	\$31,026	2,957	\$11,940.14	\$35,307

Individual Clothing and Uniform Allowance, Officer: These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	133	\$300.00	\$34	237	\$300.00	\$71	507	\$300.00	\$152
Initial Issue	75	\$546.67	\$41	224	\$562.50	\$126	511	\$585.13	\$299

Individual Clothing and Uniform Allowance, Enlisted Personnel: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	5,775	\$695.24	\$4,015	4,555	\$720.97	\$3,284	5,775	\$765.54	\$4,421

Subsistence. Enlisted Personnel: These funds are requested to provide subsistence-in-kind for enlisted personnel attending initial active duty for training. Included is the subsistence-in-kind requirement for OSAMs attending OCS who are in an E-5 paygrade status.

	(Amount in Thousands)								
	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence in-Kind									
Total Mandays	832,209			1,045,930			1,158,597		
Less Provided for									
On Veterinary Allowance	9,640			11,420			12,640		
Travel									
Total Enlisted to be									
Subsisted:	823,218			1,035,410			1,145,957		
Present	65%			65%			65%		
Total Subsistence-in-kind									
Subtotal Enlisted Mandays									
for Subsistence	535,092	\$3.79	\$2,028	673,016	\$3.78	\$2,544	744,872	\$3.90	\$2,905
Subtotal OCS Mandays									
for Subsistence	15,303	\$3.79	\$58	25,661	\$3.78	\$97	63,590	\$3.90	\$248
TOTAL			\$2,086			\$2,641			\$3,153

Travel, Active Duty for Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

(Amount in Thousands)					
FY 1987 (Actual)			FY 1988 (Estimate)		FY 1989 (Estimate)
Number	Rate	Amount	Number	Rate	Amount
279	\$1,258.06	\$351	307	\$6,524.43	\$2,003
					595 \$6,979.83
					\$4,153

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

(Amount in Thousands)					
FY 1987 (Actual)			FY 1988 (Estimate)		FY 1989 (Estimate)
Number	Rate	Amount	Number	Rate	Amount
2,485	\$1,041.85	\$2,589	2,687	\$1,073.32	\$2,884
					2,957 \$1,107.54
					\$3,275

TOTAL Training, Pay Group F - Direct Program \$49,798 \$50,693 \$68,897

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit & Individual Training
 Budget Activity 1-D Training, Pay Group B - IMA

	(Amount in Thousands)
FY 1989 Amended Estimate	\$625
FY 1989 Change	- 809
FY 1989 Initial Estimate	\$1,434
FY 1988 Estimate	\$607
FY 1987 Actual	\$419

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group B. These personnel are individuals who are assigned Individual Mobilization Augmentation positions and are required to perform two weeks Annual Active Duty Training. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities, travel to and from active duty for training, basic allowance for quarters, and the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations. The program currently consists of officer personnel only.

Pay Group B - Individual Mobilization Augmentees
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1988 DIRECT PROGRAM

\$ 607

Increases:

FY 1988 2% Military Pay Raise (1 January 1988)

+ 2

FY 1989 4.3% Military Pay Raise (1 January 1989)

+ 16

Decreases:

FY 1989 DIRECT PROGRAM

\$ 625

Pay and Allowances, Active Duty for Training. Officers: These funds are requested to provide pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized and retirement accrual.

(Amount in Thousands)

	FY 1987 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	120		176		176	
Participation Rate	100%		100%		100%	
Paid Participants	120	\$2,725.00	176	\$2,698.86	176	\$2,801.14
		\$327		\$475		\$493

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)					
	FY 1987 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Initial Uniform Allowance	5	\$200.00	20	\$200.00	20	\$200.00
Additional Uniform Allowance		\$1		\$4		\$4
TOTAL		\$2		\$8		\$8

Travel. Active Duty for Training. Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training.

(Amount in Thousands)

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Commercial	101	\$326.73	\$33	176	\$340.91	\$60	176	\$340.91	\$60
Per Diem	101	\$564.36	\$57	176	\$363.64	\$64	176	\$363.64	\$64
TOTAL Travel	101	\$891.09	\$90	176	\$704.55	\$124	176	\$704.55	\$124

Total: Training Pay Group B-IMA \$419 \$607 \$825

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-E Mobilization Training

	(Amount in Thousands)
FY 1989 Amended Estimate	\$14,139
FY 1989 Change	+
FY 1989 Initial Estimate	\$7,232
FY 1988 Estimate	\$6,907
FY 1987 Actual	\$7,749
	\$9,003

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual active duty for training for pay, within available funds; Merchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

During FY 1987, a one day screening of the Individual Ready Reserve (IRR) was initiated. In FY 1989, IRR members will be recalled to serve at least one day of active duty each year to accomplish annual screening requirements. Members of the IRR targeted for screening exempt those within 120 days of release from active duty, members residing overseas, and those completing drills within the past fiscal year.

Mobilization Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1988 DIRECT PROGRAM

\$7,749

Increases:

Program Growth:

The number of paid active duty for training periods for members in VTU units increased by 590 officers and 270 enlisted personnel. Individual Ready Reserve enlisted personnel to support medical and construction battalion programs are increased by 575. The Merchant Marine program is increased by 279 officers.

+ 2,207

Increase in the target number of musterees in the IRR Screening

+ 3,742

Price Escalation:

Pay Raise: Pay and allowance rates reflect a 2% pay raise effective 1 January 11 January 1988 and a 4.3% pay raise effective 1 January 1989.

+ 357

Subsistence-in-kind: The average rate for members performing ACDUTRA increases from \$3.90 vfrom \$3.78 to \$3.90.

+ 1

Travel: Inflation rate of 3.8% increases the average cost of transportation.

+ 32

Clothing: The average cost of clothing issues increases for enlisted Reservists.

+ 2

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 26.1% vs. 2526.1% to 25.7% of basic pay.

- 11

FY 1989 DIRECT PROGRAM

\$14,169

Pay and Allowances, Active Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	(Amount in Thousands)					
	FY 1987 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Strength	Rate Amount	Strength	Rate Amount	Strength	Rate Amount
Average Strength	22,900		22,900		22,900	
Participation Rate	5%		4%		5%	
Paid Participants	1,107	\$2,308.04 \$2,555	831	\$2,342.06 \$1,947	1,187	\$2,441.45 \$2,898

Pay and Allowances, Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

	(Amount in Thousands)					
	FY 1987 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Strength	Rate Amount	Strength	Rate Amount	Strength	Rate Amount
Average Strength	76,100		86,500		86,500	
Participation Rate	1%		1%		1%	
Paid Participants	832	\$847.36 \$705	573	\$860.38 \$493	1,148	\$898.08 \$1,031

IRR Screening	\$2,999	\$3,221	\$6,963
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Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	25	\$200.00	\$5	35	\$200.00	\$7	50	\$200.00	\$10
Additional Uniform Allowance			\$3			\$8			\$8
TOTAL			\$8			\$13			\$18

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	127	\$322.83	\$41	78	\$333.33	\$26	153	\$346.41	\$53
Replacement Issue									
Special Issue									
Cash Allowances									
TOTAL			\$41			\$26			\$53
TOTAL CLOTHING			\$49			\$39			\$71

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on active duty for training.

(Amount in Thousands)							
FY 1987 (Actual)				FY 1988 (Estimate)			
Number	Rate	Amount		Number	Rate	Amount	
Active Duty Requirement:							
Subsistence-in-kind							
Total Enlisted Mandays							
Less Provided for							
Elsewhere:							
On Monetary Allowance							
Operational Rations							
Travel							
Total Enlisted to be							
Subsisted	821			537			
X Present	78%			78%			
Total Subsistence-in-kind	640			419			
Operational Rations							
Basic Allowance for Subsistence							
Total Active Duty							
Requirements	4,485	\$3.79	\$17	5,026	\$3.78	\$19	\$43
TOTAL			\$17			\$19	\$43

Mobilization Training

Travel, Active Duty for Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing active duty training:

(Amount in Thousands)									
FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
1,098	\$275.05	\$302	831	\$284.00	\$236	1,187	\$294.02	\$349	Commercial
1,098	\$325.14	\$357	831	\$324.91	\$270	1,187	\$325.19	\$386	Per Diem
1,098	\$600.18	\$659	831	\$608.90	\$506	1,187	\$619.21	\$735	TOTAL Travel

Travel, Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing active duty training:

(Amount in Thousands)									
FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
832	\$203.13	\$169	573	\$211.17	\$121	1,148	\$217.77	\$250	Commercial
832	\$155.05	\$129	573	\$155.32	\$89	1,148	\$156.79	\$180	Per Diem
832	\$358.17	\$298	573	\$366.49	\$210	1,148	\$374.56	\$430	TOTAL Travel

Merchant Marine Training: The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

	(Amount in Thousands)					
	FY 1987 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Officers						
Active Duty Manday Costs	11,984	\$108.90	\$1,305	8,988	\$110.70	\$995
Travel	814	\$226.04	\$184	823	\$234.35	\$146
Per Diem	11,984	\$19.36	\$232	8,988	\$19.25	\$173
Subtotal			\$1,721		\$1,314	\$1,968
TOTAL			\$1,721		\$1,314	\$1,968
Total Mobilization Training - Direct			\$9,003		\$7,749	\$14,139

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-R: School Training

	(Amount in Thousands)
FY 1989 Amended Estimate	\$15,349
FY 1989 Change	+ \$621
FY 1989 Initial Estimate	\$14,728
FY 1988 Estimate	\$14,468
FY 1987 Actual	\$8,854

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and active duty for training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1988 DIRECT PROGRAM			\$14,468
Increases:			
Program Growth:	An additional 1,761 mandays are programmed to support the overall Selected Reserve growth.	+	387
Price Escalation:			
	Pay Raise: Pay and allowances rates reflect a 2% pay raise effective 1 January 1988 and a 4.3% pay raise effective 1 January 1989.	+	403
	Subsistence-in-kind: Average rate for members performing ACUTRA increases from \$3.78 to \$3.90.	+	5
	Travel: Inflation rate of 3.8% increases the average cost of transportation.	+	55
Decreases:			
	Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 26.1% to 25.7% of basic pay.	-	29
FY 1989 DIRECT PROGRAM			\$15,349

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
Tour			Tour			Tour		
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)
			Amount	Rate				Amount

Initial Skill Acquisition Training: Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in a clinical or research service of a Naval Hospital Medical Research Facility; and the Dental Clerkship and Indoctrination Program offering formal classroom and field training for newly commissioned officers.

Officers	300	44.9	13,467	\$113.54	\$1,529	396	44.6	17,651	\$107.70	\$1,901	396	44.6	17,651	\$110.36	\$1,948
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Refresher & Proficiency Skills: Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

Officers	785	6.9	5,417	\$270.08	\$1,463	1,575	6.9	10,865	\$275.84	\$2,907	1,583	6.9	10,926	\$284.00	\$3,103
Enlisted	2,023	11.4	23,061	\$113.22	\$2,611	2,494	11.4	28,433	\$115.57	\$3,286	2,577	11.4	29,383	\$120.72	\$3,547
Subtotal	2,808		28,478		\$4,074	4,069		39,298		\$6,263	4,160		40,309		\$6,650

Career Development Training: Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other naval training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.

Officers	229	10.5	2,407	\$264.23	\$636	450	10.5	4,816	\$269.31	\$1,297	461	10.5	4,840	\$276.65	\$1,339
Enlisted	812	11.1	9,013	\$116.83	\$1,053	999	11.1	11,093	\$119.26	\$1,323	1,032	11.1	11,459	\$124.62	\$1,428
Subtotal	1,041		11,420		\$1,689	1,458		15,909		\$2,620	1,493		16,299		\$2,767

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

	FY 1987 (Actual)				FY 1988 (Estimate)				FY 1989 (Estimate)						
	Tour		Tour		Tour		Tour		Tour		Tour				
	Partic- ipants (Avg)	Length Man- days (Avg)	Rate (Avg)	Amount (Avg)	Partic- ipants (Avg)	Length Man- days (Avg)	Rate (Avg)	Amount (Avg)	Partic- ipants (Avg)	Length Man- days (Avg)	Rate (Avg)	Amount (Avg)			
Unit/Individual Conversion Training: Provides that training required as the result of a change in the type of unit, a change in unit mission, or new equipment.															
Officers	64	14.4	919	\$237.21	\$218	127	14.4	1,829	\$242.21	\$443	128	14.4	1,838	\$246.19	\$452
Enlisted	247	12.9	3,186	\$108.29	\$345	305	12.9	3,940	\$110.66	\$436	316	12.9	4,072	\$113.70	\$463
Subtotal	311	4,105		\$563	\$583	432	5,769	\$879	444	5,908				\$915	
Continuing Medical Education: Provides that training necessary for health professionals to maintain their proficiency/ through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional															
Officers	514	6.0	3,085	\$323.62	\$999	1,129	6.0	6,776	\$323.49	\$2,102	1,271	6.0	7,028	\$332.98	\$2,540
Enlisted						449	11.4	5,117	\$115.89	\$593	394	11.4	4,486	\$117.92	\$529
Subtotal	514	3,085		\$999	\$999	1,578	11,893	\$2,785	1,665	12,114				\$3,069	
Grand Total															
Officers	1,892	13.4	25,295	\$191.54	\$4,845	3,686	11.4	41,937	\$210.55	\$8,830	3,839	11.2	42,881	\$218.79	\$9,382
Enlisted	3,082	11.4	35,260	\$113.70	\$4,009	4,247	11.4	48,583	\$116.05	\$5,638	4,319	11.4	49,400	\$120.79	\$5,967
TOTAL	4,974	60,555		\$8,854	\$8,854	7,933	90,520	\$14,468	8,158	92,281				\$15,349	
Total: School Training				\$8,854				\$14,468						\$15,349	

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

	(Amount in Thousands)
FY 1989 Amended Estimate	\$22,969
FY 1989 Change	+
	\$863
FY 1989 Initial Estimate	\$22,106
FY 1988 Estimate	\$21,448
FY 1987 Actual	\$33,980

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for mutual support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain fleet operations. These training periods often provide mutual support to both the fleet and the Naval Reservist. Peak fleet requirements, such as during fleet exercises, are filled by Reservists performing short periods of special active duty for training. War Gaming Seminars, NBF Ship transfers and operations, Fleet Exercise Support and WFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1988 DIRECT PROGRAM

\$21,448

Increases:

Program Growth: An additional 6,919 mandays are programmed to support overall
Selected Reserve growth. + 883

Price Escalation:

Pay Raise: Pay and allowances rates reflect a 2% pay raise
effective 1 January 1988 and a 4.3% pay raise effective
1 January 1989. + 625

Subsistence-in-kind: Average rate for members performing ACQUITHA
increases from \$3.78 to \$3.90. + 8

Travel: Inflation rate of 3.8% increases the average cost
of transportation. + 52

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay
accrual decreases from 26.1% to 25.7% of basic pay. -47

FY 1989 DIRECT PROGRAM

\$22,969

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

FY 1987 (Actual)		FY 1988 (Estimate)		FY 1989 (Estimate)	
Tour		Tour		Tour	
Partic- Length	Man- Rate	Partic- Length	Man- Rate	Partic- Length	Man- Rate
ipants (Avg) days	(Avg) Amount	ipants (Avg) days	(Avg) Amount	ipants (Avg) days	(Avg) Amount

Exercises: Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. The Reserve members are integrated with the active forces and provide required expertise.

Officers	1,042	9.6	10,003	\$229.53	\$2,296	529	9.6	5,078	\$241.83	\$1,228	542	9.6	5,199	\$248.70	\$1,293
Enlisted	939	9.6	9,018	\$118.54	\$1,069	699	9.6	6,708	\$121.94	\$818	758	9.6	7,276	\$125.07	\$910
Subtotal	1,981		19,021		\$3,365	1,228		11,786		\$2,046	1,300		12,475		\$2,203

Conferences and Visits: Provides for precruise planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.

Officers	1,319	3.8	5,014	\$363.38	\$1,822	679	3.8	2,579	\$370.89	\$956	671	3.8	2,550	\$382.75	\$976
Enlisted	235	3.3	776	\$240.98	\$187	176	3.3	582	\$218.21	\$127	186	3.3	614	\$234.53	\$144
Subtotal	1,554		5,790		\$2,009	855		3,161		\$1,083	857		3,164		\$1,120

Operational Training: Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

Officers	3,324	8.4	27,925	\$197.28	\$5,509	1,707	8.4	14,341	\$201.66	\$2,892	1,685	8.4	14,155	\$207.49	\$2,937
Enlisted	2,306	8.6	19,828	\$98.70	\$1,957	1,735	8.6	14,918	\$100.42	\$1,498	1,687	8.6	16,070	\$103.67	\$1,666
Subtotal	5,630		47,753		\$7,466	3,442		29,259		\$4,390	3,372		30,225		\$4,603

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Tour			Tour			Tour		
	Partic- ipants	Length (Avg)	Man- days	Partic- ipants	Length (Avg)	Man- days	Partic- ipants	Length (Avg)	Man- days
			Rate (Avg)	Amount		Rate (Avg)	Amount		Rate (Avg)
									Amount

Management Support: Provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on the total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

Officers	1,316	11.3	16,792	\$240.83	\$4,044	1,340	11.3	11,378	\$255.93	\$2,912	841	11.3	12,259	\$263.40	\$3,229
Enlisted	1,803	11.3	18,581	\$103.71	\$1,927	1,232	11.3	14,860	\$110.64	\$1,622	1,335	11.3	16,027	\$115.06	\$1,844
Subtotal	2,919		35,373		\$5,971	2,572		26,038		\$4,534	2,176		28,286		\$5,073

Ser. Mission/Mission Sup: Provides for direct Reserve support of the active forces such as VA/VF Transplant- Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

Officers	4,674	7.8	36,455	\$202.77	\$7,392	2,400	7.8	18,717	\$207.03	\$3,875	2,370	7.8	18,485	\$213.15	\$3,940
Enlisted	7,217	3.9	28,146	\$136.68	\$3,847	5,432	3.9	21,185	\$139.49	\$2,955	5,853	3.9	22,825	\$143.75	\$3,281
Subtotal	11,891		64,601		\$11,239	7,832		39,902		\$6,830	8,223		41,310		\$7,221

Competitive Events: Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.

Officers	403	8.3	3,348	\$222.22	\$744	208	8.3	1,725	\$226.09	\$390	205	8.3	1,702	\$234.43	\$399
Enlisted	207	9.8	2,027	\$99.16	\$201	156	9.8	1,530	\$100.00	\$153	163	9.8	1,601	\$105.56	\$169
Subtotal	610		5,375		\$945	364		3,255		\$543	368		3,303		\$568

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)
Unit Conversion Training: Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/WFO Qualifications and Aircraft Familiarization.									
Officers	492	11.0	5,407	\$213.43	\$1,154	610	11.0	2,781	\$219.35
Enlisted	368	10.0	3,682	\$101.58	\$374	290	10.0	2,771	\$104.86
Subtotal	860		9,089		\$1,528	900		5,552	
Additional ACOUTRA/Extended ACOUTRA: Provides extended active duty/additional ACOUTRA for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.									
Officers									
Enlisted	866	29.0	25,829	\$56.64	\$1,463	652	29.0	18,900	\$59.37
Subtotal	866		25,829		\$1,463	652		18,900	
Grand Total									
Officers	12,570	8.2	104,844	\$218.79	\$22,961	7,472	8.2	56,599	\$227.27
Enlisted	13,741	7.7	107,887	\$102.19	\$11,025	10,372	7.9	81,254	\$105.66
TOTAL	26,311		212,831		\$33,986	17,844		137,853	
Total: Special Training					\$33,986				

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-F: Administration and Support

	(Amount in Thousands)
FY 1989 Amended Estimate	\$785,821
FY 1989 Change	- \$1,307
FY 1989 Initial Estimate	\$787,128
FY 1988 Estimate	\$748,866
FY 1987 Actual	\$663,019

Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FTS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Convasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1988 DIRECT PROGRAM

\$748,866

Increases:

Increase workyear average (233) associated with authorized increase in end strength	+ 6,244
Increase in numbers entitled to Aviation Incentive Pay related to increased numbers of squadrons and in-flight billets	+ 195
Increase in numbers entitled to Career Sea Pay and Family Separation Allowance	+ 319
Increase in number entitled to Enlisted Separation Payments	+ 201
Increase in number of personnel eligible for Special Duty Assignment Pay	+ 71
Increase in clothing issues and maintenance rates due to inflation	+ 291
Increase in clothing issues associated with authorized end strength	+ 211
Increase in Overseas Station Allowances due to inflation	+ 61
Increase for 2% Pay Raise effective 1 January 1988	+ 3,210
Pay Raise of 4.3% effective 1 January 1989	+21,762
Increase for FICA average rate increase from 7.42% to 7.51%	+ 299
Increase in FICA base from \$45,000 to \$48,000	+ 46
Increase in subsistence-in-kind rate (from \$3.78 to \$3.90)	+ 78
Increase in PCS costs are a result of a decline in program requirements partially offset by authorized rate changes and approved Temporary Lodging Expense	+ 2,221
Increase in ACIP due to lifting the cap on AOCIP recipients	+ 31
Increase in Variable Housing Allowance for housing cost factor of 3.4% effective 1 January 1989	+ 606
Increase in Death, Disability and Hospitalization Benefits	+ 70
Increase in Reserve Incentives due, primarily, to the overall personnel growth in the Naval Reserve	+ 5,032

Total Increases

+ 40,748

Decreases:

Decrease in number of Officers entitled to clothing allowances	- 6
Decrease in number of Officers entitled to Separation Payments	- 40
Decrease for non leap year	- 100
Decrease of 3 participants in the NROTC Nuclear Bonus Program	- 12
Decrease due to change in factor used to calculate Retired Pay from 51.2% to 50.2%	- 3,635

Total Decreases

- 3,793

FY 1989 Direct Program

\$785,821

Section 265. Policies and regulations: participation of reserve officers in preparation and administration of Reserve Affairs.

"Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such officer is an additional number of any staff with which he is serving."

	FY 1987			FY 1988			FY 1989		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	215	226	232		232	233		233	233

Section 678. Reserves: for organizing, administering, etc., reserve components.

"A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the reserve component."

Training and Administration of Reserves (TARS)

	FY 1987			FY 1988			FY 1989		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	1,667	1,710	1,738		1,841	1,885		1,865	1,885
Enlisted	15,354	16,575	18,087		18,164	18,396		18,342	18,396
Total	17,021	18,285	19,825		20,005	20,281		20,207	20,281

Temporary Active Duty (TEMAC)

	FY 1987			FY 1988			FY 1989		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	68	140	125		245	185		275	185
Enlisted	1,095	1,191	1,106		1,377	1,292		1,377	1,292
Total	1,155	1,331	1,231		1,622	1,477		1,652	1,477

Pay and Allowances of Officers: These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officers serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
0-8	2	\$122,500.00	\$245	1	\$113,000.00	\$113	1	\$117,000.00	\$117
0-7	1	100,000.00	100	2	105,500.00	211	2	108,500.00	217
0-6	177	95,485.88	16901	201	96,039.80	19304	210	99,104.76	20812
0-5	369	80,376.69	29659	379	81,548.81	30907	386	84,041.45	32440
0-4	677	68,797.64	46576	769	68,993.50	53056	794	71,045.34	56410
0-3	753	57,949.54	43636	850	57,991.76	49293	873	59,522.34	51963
0-2	72	42,347.22	3049	66	43,454.55	2868	63	44,857.14	2826
0-1	22	31,909.09	702	42	32,738.10	1375	36	33,722.22	1214
M-4	2	60,000.00	120	3	62,333.33	187	3	62,666.67	188
M-3	0	0.00	0	3	54,000.00	162	3	55,666.67	167
M-2	1	44,000.00	44	2	50,500.00	101	2	51,000.00	102
Total	2076		\$141,032	2318		\$157,577	2373		\$166,456

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Pay and Allowances of Enlisted: These funds provide for pay, allowances, retired pay accrual and TTD costs for Reserve Enlisted personnel serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E-9	149	\$55,787.87	\$7,853	150	\$53,758.68	\$8,070	156	\$54,398.05	\$8,578
E-8	333	44,839.66	17,431	333	45,664.66	17,346	373	46,670.24	17,408
E-7	1,542	38,831.98	59,873	1,650	39,165.52	64,656	1,600	40,141.82	67,438
E-6	4,595	32,643.31	152,343	4,726	32,786.37	160,800	4,852	33,064.84	163,132
E-5	4,857	26,985.50	130,680	5,150	26,714.26	138,824	5,204	27,731.85	144,629
E-4	1,834	21,693.25	39,736	2,464	21,334.33	54,046	2,479	22,070.99	56,697
E-3	2,041	17,564.51	35,849	2,659	17,642.06	47,063	3,227	18,144.37	55,649
E-2	1,216	15,566.48	18,977	1,273	15,795.01	20,322	1,232	16,242.83	16,600
E-1	1,053	13,432.60	14,228	879	13,566.50	11,925	876	14,231.43	\$12,335
	17,766		\$477,628	19,541		\$513,403	19,719		\$542,527

Subsistence of Enlisted Personnel: Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves program.

	(Amounts in Thousands)											
	FY 1987				FY 1988				FY 1989			
	MVA	M/D	Rate	Amount	MVA	M/D	Rate	Amount	MVA	M/D	Rate	Amount
Basic Allowance for Subsistence												
(1) When authorized to mess separately	12,331	4,500,015	\$5.33	\$23,989	13,563	4,964,058	\$5.45	\$27,054	13,686	4,995,390	\$5.66	28,274
(2) When mess is not available	2,930	1,069,450	6.03	6,449	3,223	1,179,618	6.16	7,266	3,252	1,186,980	6.39	7,585
Total BAS	15,261	5,570,265		30,438	16,786	6,143,676		34,320	16,938	6,182,370		35,859
Subsistence-in-Kind												
Enlisted Strength	17,766				19,541				19,719			
Less: entitled to basic allowance	15,261				16,786				16,938			
Total entitled to be subsisted	2,505				2,755				2,781			
(1) Ashore												
Entitled	1,005				1,017				768			
7 Eating	0.462				0.462				0.462			
Net subsisted	464	169,360	3.79	642	470	172,020	3.78	650	355	129,575	3.90	505
(2) Afloat												
Entitled	1,500				1,738				2,013			
7 Eating	0.711				0.711				0.711			
Net subsisted	1,066	389,090	3.79	1,475	1,236	452,376	3.78	1,710	1,431	522,315	3.90	2,037
Total SIK	1,530	558,450		2,117	1,706	624,396		2,360	1,786	651,890		2,542
Total Subsistence		6,128,715		32,555		6,768,072		36,680		6,834,260		38,401

Permanent Change of Station Travel for Officers: These funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

(Amounts in Thousands)		
FY 1987		
Number	Rate	Amount
1,470	\$3,952.38	\$5,810
FY 1988		
Number	Rate	Amount
1,332	\$4,084.08	\$5,440
FY 1989		
Number	Rate	Amount
1,202	\$4,979.20	\$5,985

Permanent Change of Station Travel for Enlisted: These funds provide travel costs for permanent change of station for Reserve enlisted serving on active duty in the TAR program.

(Amounts in Thousands)		
FY 1987		
Number	Rate	Amount
9,038	\$1,644.83	\$14,866
FY 1988		
Number	Rate	Amount
8,176	\$1,737.04	\$14,202
FY 1989		
Number	Rate	Amount
8,303	\$1,912.32	\$15,878

Total Direct Program Training and Administration of Reserves (TAR)		
FY 1987 Amount	FY 1988 Amount	FY 1989 Amount
\$671,391	\$737,382	\$769,247

Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$3,000. Also, members of the Naval Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay allowances during hospitalization which results from injury while on active or inactive duty for training.

(Amount in Thousands)

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	41	\$6,804.88	\$279	54	\$6,907.41	\$373	57	\$6,982.46	\$398
Enlisted	196	\$3,382.65	\$663	207	\$3,492.75	\$723	219	\$3,506.85	\$768
Total			\$942			\$1,096			\$1,166

NROTC Nuclear Bonus: Funds requested are to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate

(Amounts in Thousands)

	FY 1987		FY 1988		FY 1989				
	Number	Rate	Number	Rate	Number	Rate			
NROTC Bonus Costs	191	\$4,000.00	\$764	278	\$4,000.00	\$1,112	275	\$4,000.00	\$1,100

Reserve Incentive Program: These funds are requested to provide for payment of bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating. In FY 1986, Congress authorized increased maximum payment amounts for the Reenlistment Bonus, Affiliation Bonus and the IRR Bonus and authorized a new Prior Service Enlistment Bonus.

Selected Reserve Bonuses

Reenlistment Bonus: A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

(Amount in Thousands)

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	1,155	\$915.15	\$1,057	2,564	\$992.98	\$2,546	1,966	\$1,027.98	\$2,021
Anniversary Payments	10,286	\$153.32	\$1,577	12,388	\$161.77	\$2,004	12,616	\$178.42	\$2,251
SUBTOTAL Reenlistment Bonus			\$2,634			\$4,550			\$4,272

Reserve Incentive Program

Affiliation Bonus: The Affiliation Bonus is designed to provide an incentive for personnel released from active duty who have some military service obligation (MSO) remaining, to affiliate with Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings are paid \$50 per month of MSO at enlistment if MSO is 18 months or less, or one-half at enlistment and the remainder at the fifth anniversary for more than 18 months MSO remaining. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

(Amount in Thousands)					
FY 1987 (Actual)			FY 1988 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
1,722	\$303.14	\$522	1,324	\$316.47	\$419
345	\$237.68	\$82	256	\$292.97	\$75
Anniversary Payments			1,435	\$326.83	\$469
			329	\$346.50	\$114
SUBTOTAL Affilia-					
tion Bonus				\$494	\$583

Non-Prior Service Enlistment Bonus: The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

(Amount in Thousands)					
FY 1987 (Actual)			FY 1988 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
3,641	\$1,000.00	\$3,641	2,075	\$1,000.00	\$2,075
			436	\$500.00	\$218
Anniversary Payments			2,120	\$1,000.00	\$2,120
			1,999	\$500.25	\$1,000
SUBTOTAL Non-Prior					
Service Enlistment Bonus				\$2,293	\$3,120

Reserve Incentive Program

Prior Service Enlistment Bonus: The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

(Amount in Thousands)									
FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
New Payments	1,458	\$935.53	\$1,384	555	\$949.55	\$527	548	\$948.01	\$520
Anniversary Payments	161	\$228.81	\$37	680	\$227.94	\$155	1,235	\$226.72	\$280
SUBTOTAL Prior									
Service Enlistment Bonus		\$1,401			\$682				\$800

Educational Assistance: This program was established for Non-Prior Service personnel who enlist for six years in critical skill ratings. It is payable at a rate of up to \$1,000 per year; \$4,000 maximum. This program was discontinued effective 1 July 1985. 'New Payments' shown in FY 1988 reflect obligation timing at the completion of an eligible member's initial active duty for training. This amount includes members who were in split training ('Category Q') and did not complete IADT until FY 1987.

(Amount in Thousands)									
FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
New Payments	266	\$1,000.00	\$266						
Anniversary Payments	766	\$1,000.00	\$766	584	\$1,000.00	\$584	584	\$1,000.00	\$584
SUBTOTAL Educational Assistance									
		\$1,032			\$584				\$584

Reserve Incentive

IRR Bonus: The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750.

(Amount in Thousands)

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	40	\$250.00	\$10	795	\$250.31	\$199	1,225	\$249.80	\$306
Anniversary Payments	346	\$289.02	\$100	654	\$286.06	\$174	3,772	\$250.00	\$943
SUBTOTAL IRR Bonus			\$110			\$373			\$1,249

Medical Recruiting Incentives: Beginning in FY 1986, Congress authorized an education loan repayment program for health professionals in critical combat medical skills (10 USC 2172) and a stipend program for SELRES officers in advanced training in a critically needed combat medical specialty (10 USC 2128, Ch. 105). Participants are obligated to serve 3 years in the Selected Reserve for each year of stipend.

	FY 1987 (Actual)			FY 1988 (Estimate)			FY 1989 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Loan Stipend						\$300			\$1,100
									\$2,600
SUBTOTAL Loan Repayment /Stipend			\$0			\$300			\$3,700
TOTAL Reserve Incentives			\$10,186			\$10,388			\$15,408
TOTAL Administration and Support			\$683,019			\$748,860			\$785,821
						83			

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 20: Education Benefits

(Amount in Thousands)	
FY 1989 Amended Estimate	\$19,800
FY 1989 Change	+
FY 1989 Initial Estimate	\$19,800
FY 1988 Estimate	\$0
FY 1987 Actual	\$21,030
	\$12,689

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

	(Amount in Thousands)
FY 1987 (Actual)	FY 1988 (Estimate)
Amount	Amount
-----	-----
Navy Reserve	\$12,689
	\$21,030
	\$19,800

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2A: SENIOR ROTC

FY 1989 AMENDED ESTIMATE	\$2,127
FY 1989 CHANGE	\$ -53
FY 1989 INITIAL ESTIMATE	\$2,180
FY 1988 ESTIMATE	\$2,101
FY 1987 ACTUAL	\$2,263

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. FUNDS ARE ALSO INCLUDED FOR THE COSTS OF PAY, SUBSISTENCE-IN-KIND, UNIFORMS AND TRAVEL OF DESIGNATED APPLICANTS FOR THE SENIOR NAVAL RESERVE OFFICERS' TRAINING CORPS. THESE APPLICANTS PERFORM SUMMER TRAINING AT A NAVY INSTALLATION AND RECEIVE INDOCTRINATION IN VARIOUS NAVAL SCIENCE COURSES TO ENABLE THEM TO ENTER THE NROTC PROGRAM IN THE FALL. THE AUTHORITY FOR THE SENIOR NROTC PROGRAM IS FOUND IN 10 U.S.C. 2101-2111.

ACTIVE DUTY TRAINING COSTS VARY BETWEEN YEARS DUE TO THE LENGTH OF TRAINING AND SITES AT WHICH TRAINING IS PERFORMED. NROTC MEMBERS AND DESIGNATED APPLICANTS RECEIVE THE SAME RATE OF PAY AS U.S. NAVAL ACADEMY MIDSHIPMEN.

SENIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT
\$2,101

FY 1988 DIRECT PROGRAM

INCREASES

SUMMER TRAINING

WHILE THE NUMBER OF MIDSHIPMEN PARTICIPATING AND ASSOCIATED MANDAYS OF TRAINING REMAIN CONSTANT, DIRECTED RATE CHANGES FOR PAY AND ALLOWANCES, MESSING, AND TRAVEL, AND ALLOWED ESCALATION REQUIRE AN INCREASE IN FUNDING.

CLOTHING

INCREASE DUE, PRIMARILY, TO INCREASE IN COST OF UNIFORM ISSUES.

+18

+33

DECREASES

SUBSISTENCE ALLOWANCE

THE NUMBER OF MIDSHIPMEN RECEIVING STIPEND WILL BE REDUCED BY 25.

-23

UNIFORM COMMUTATION

THE NUMBER OF MIDSHIPMEN REQUIRING UNIFORM COMMUTATION IS REDUCED.

-2

FY 1989 DIRECT PROGRAM

\$2,127

SENIOR ROTC (CONTINUED)

SUBSISTENCE ALLOWANCE: ----- THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS III AND IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	AVE. NO. STUDENTS	RATE	AMOUNT	AVE. NO. STUDENTS	RATE	AMOUNT	AVE. NO. STUDENTS	RATE	AMOUNT
MS III	281	\$1,100.00	\$309	250	\$1,100.00	\$275	245	\$1,100.00	\$270
MS IV	226	900.00	203	235	900.00	212	215	900.00	194
TOTAL	507		\$512	485		\$487	460		\$464

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	AVE. NO. STUDENTS	RATE	AMOUNT	AVE. NO. STUDENTS	RATE	AMOUNT	AVE. NO. STUDENTS	RATE	AMOUNT
NON-MILITARY SCHOOLS	1,578	\$511.27	\$807	1,360	\$530.19	\$721	1,360	\$550.34	\$748
FIELD TRAINING	363	101.17	37	375	105.55	40	375	109.56	41
REPLACEMENT			4			26			30
TOTAL	1,941		\$848	1,735		\$787	1,735		\$819
				87					

RESERVE PERSONNEL, NAVY

SENIOR ROTC (CONTINUED)

PART 11 - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

UNIFORMS, COMMUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMMUTATION IN LIEU OF UNIFORMS. INSTI-
TUTION MAY ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS,
ISSUE-IN-KIND AND PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND
ISSUE SUCH UNIFORMS TO THE STUDENTS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
JUNIORS	159	\$1051.07	\$167	89	\$986.45	\$88	90	\$986.45	\$89
FRESHMEN/SOPHOMORES	551	316.44	174	676	318.69	215	664	318.69	212
TOTAL	710		\$341	765		\$303	754		\$301

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO
MEMBERS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT
NROTC	12300	\$17.66	\$217	7500	\$18.07	\$136	7500	\$18.85	\$141
DESIGNATED APPLICANTS	4074	17.66	72	5250	18.07	95	5250	18.85	99
TOTAL	16374		\$289	12750		\$231	12750		\$240

RESERVE PERSONNEL, NAVY

SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING IN SUMMER CAMP TRAINING PROGRAMS

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT
NROTC	9257	\$3.79	\$35	7500	\$3.78	\$28	7500	\$3.90	\$29
DESIGNATED APPLICANTS	4074	3.79	15	5250	3.78	20	5250	3.90	20
TOTAL	13331		\$50	12750		\$48	12750		\$49

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NROTC	256	\$499.67	\$128	250	\$518.16	\$130	250	\$537.85	\$134
DESIGNATED APPLICANTS	107	888.84	95	125	921.73	115	125	956.76	120
TOTAL	363		\$223	375		\$245	375		\$254

TOTAL SENIOR ROTC --

\$2,263

89

\$2,101

\$2,127

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2A: SCHOLARSHIP PROGRAM

FY 1989 AMENDED ESTIMATE	\$15,359
FY 1989 CHANGE	\$-2,886
FY 1989 INITIAL ESTIMATE	\$18,225
FY 1988 ESTIMATE	\$17,020
FY 1987 ACTUAL	\$17,001

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVAL RESERVE OFFICERS' TRAINING CORPS SCHOLARSHIP PROGRAM AUTHORIZED BY PUBLIC LAW 88-647. THE ESTIMATE INCLUDES FUNDS FOR A SUBSISTENCE ALLOWANCE, UNIFORMS, PAY AND ALLOWANCES, SUBSISTENCE-IN-KIND, AND TRAVEL WHILE PERFORMING ACTIVE DUTY FOR TRAINING. THE TRAVEL AUTHORIZATION COVERS INITIAL TRAVEL TO THE EDUCATIONAL INSTITUTION IN WHICH MATRICULATED, TRAVEL TO AND FROM TRAINING, AND TRAVEL ON DISCHARGE. DURING FISCAL YEAR, SCHOLARSHIPS WILL BE OFFERED TO SELECTED STUDENTS AS AUTHORIZED BY PUBLIC LAW 92-166 (10 USC, 2107).

SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT

\$17,020

FY 1988 DIRECT PROGRAM

INCREASES

INITIAL/DISCHARGE TRAVEL

INCREASE DUE, PRIMARILY, TO INCREASE IN TRAVEL RATE.

+7

DECREASES

SURSLISTENCE ALLOWANCE

THE NUMBER OF MIDSHIPMEN EXPECTED TO RECEIVE STIPEND PAYMENTS IS REDUCED BY 268.

-253

SUMMER TRAINING

A DECREASE OF 1,150 MIDSHIPMEN PARTICIPATING IN SUMMER TRAINING REDUCES THE FUNDING REQUIRED FOR PAY AND ALLOWANCE (\$-636 THOUSAND), FICA (\$-48 THOUSAND), SUBSISTENCE-IN-KIND (\$-130 THOUSAND), TRAVEL/PER DIEM (\$-495 THOUSAND), AND BACHELOR OFFICER QUARTERS (\$-7 THOUSAND).

-1,316

UNIFORM COMMUTATION

THE NUMBER OF MIDSHIPMEN REQUIRING UNIFORM COMMUTATION IS EXPECTED TO DECREASE BY 86 WHICH WILL REDUCE THE NEED FOR FUNDING.

-50

SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT

CLOTHING

THE NUMBER OF MIDSHIPMEN REQUIRING ORGANIZATIONAL CLOTHING WILL DECREASE BY 1,150,
OFFSET BY INCREASES FOR ALLOWABLE ESCALATION FOR INITIAL/REPLACEMENT, AND ALTERATIONS.

-49

FY 1989 DIRECT PROGRAM

\$15,359

RESERVE PERSONNEL, NAVY

SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

SUBSISTENCE ALLOWANCE: THE FUNDS REQUESTED ARE TO PROVIDE AN ALLOWANCE OF \$100 PER MONTH FOR STUDENTS ENROLLED IN MS I THROUGH IV COURSES IN ACCORDANCE WITH THE PROVISIONS OF 37 U.S.C. 209.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	AVE. NO. STUDENTS	RATE	AMOUNT	AVE. NO. STUDENTS	RATE	AMOUNT	AVE. NO. STUDENTS	RATE	AMOUNT
MS I	1,782	\$925.00	\$1,648	1,572	\$925.00	\$1,454	1,519	\$925.00	\$1,405
MS II	1,811	925.00	1,675	1,780	925.00	1,647	1,625	925.00	1,503
MS III	1,883	1,100.00	1,950	1,705	1,100.00	1,876	1,688	1,100.00	1,847
MS IV	2,112	900.00	1,901	1,851	900.00	1,666	1,817	900.00	1,635
TOTAL	7,588		\$7,174	6,908		\$6,643	6,649		\$6,390

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE UNIFORM ISSUES, INCLUDING REPLACEMENT ITEMS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	AVE. NO. STUDENTS	RATE	AMOUNT	AVE. NO. STUDENTS	RATE	AMOUNT	AVE. NO. STUDENTS	RATE	AMOUNT
NON-MILITARY SCHOOLS	1,922	\$759.19	\$1,459	1,600	\$787.28	\$1,260	1,600	\$817.20	\$1,308
FIELD TRAINING	5,599	112.81	632	5,790	116.98	677	4,640	121.31	563
REPLACEMENT			87			104			121
TOTAL	7,521		\$2,178	7,390		\$2,041	6,240		\$1,992

93

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DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES
AMENDED FISCAL YEAR 1988 (U) OFFICE OF THE COMPTROLLER
(NAVY) WASHINGTON DC FEB 88

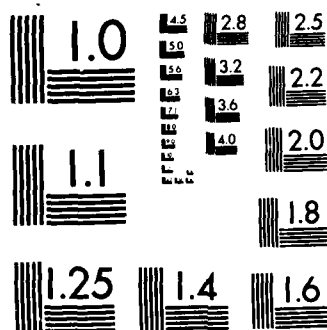
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MICROCOPY RESOLUTION TEST CHART
NATIONAL BUREAU OF STANDARDS-1963-A

RESERVE PERSONNEL, NAVY
SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

UNIFORMS, COMMUTATION IN LIEU: THE FUNDS REQUESTED ARE TO PROVIDE FOR COMMUTATION IN LIEU OF UNIFORMS. INSTITUTION MAY ELECT TO RECEIVE MONETARY ALLOWANCE IN LIEU OF RECEIVING UNIFORMS ISSUE-IN-KIND, AND PROCURE SUCH UNIFORMS FROM THE SERVICES OR OTHER SOURCES AND ISSUE SUCH UNIFORMS TO THE STUDENTS.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
JUNIOR	292	\$988.46	\$289	184	\$989.39	\$182	150	\$989.39	\$148
FRESHMEN/SOPHOMORES	301	316.29	95	270	324.20	88	218	324.20	71
TOTAL	593		\$384	454		\$270	368		\$219

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY AND SOCIAL SECURITY PAYMENT TO MEMBERS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT
	177031	\$17.66	\$3126	203298	\$18.07	\$3674	158695	\$18.85	\$2991

RESERVE PERSONNEL, NAVY

SCHOLARSHIP (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR MEMBERS PARTICIPATING IN SUMMER CAMP TRAINING PROGRAMS.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT
168667	\$3.79	\$639	174836	\$3.78	\$661	136100	\$3.90	\$531

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED ARE TO PROVIDE FOR TRAVEL OF MEMBERS TO AND FROM SUMMER CAMP TRAINING.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
5599	\$591.68	\$3313	5790	\$613.57	\$3541	4768	\$636.89	\$3039
1797	104.09	187	1756	107.94	190	1754	112.04	197
7396		\$3500	7546		\$3731	6522		\$3236
TOTAL								

TOTAL SCHOLARSHIP PROGRAM --

\$17,001

95

\$17,020

\$15,359

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
BUDGET ACTIVITY 2A: RESERVE OFFICER CANDIDATES

FY 1989 AMENDED ESTIMATE	\$ 527
FY 1989 CHANGE	\$ -578
FY 1989 INITIAL ESTIMATE	\$1,105
FY 1988 ESTIMATE	\$ 497
FY 1987 ACTUAL	\$ 353

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR MILITARY PERSONNEL COSTS FOR STUDENTS ENROLLED IN THE NAVY'S RESERVE OFFICER CANDIDATE PROGRAM (ROC) AND AVIATION RESERVE OFFICER CANDIDATE PROGRAM (AVROC). THESE PERSONNEL ATTEND TWO PERIODS OF SUMMER TRAINING AND UPON COMPLETION OF TRAINING AND GRADUATION FROM COLLEGE ARE COMMISSIONED IN THE NAVAL RESERVE. THE ESTIMATE INCLUDES FUNDS FOR UNIFORMS, PAY AND ALLOWANCES, TRAVEL, AND SUBSISTENCE-IN-KIND WHILE ATTENDING SUMMER TRAINING. THESE MEMBERS RECEIVE THE PAY AND ALLOWANCES OF AN E-5.

RESERVE OFFICER CANDIDATE/AVIATION RESERVE OFFICER CANDIDATE PROGRAM
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

AMOUNT

FY 1988 DIRECT PROGRAM

\$497

INCREASES

CLOTHING

THE NUMBER OF CANDIDATES SUPPORTED WILL REMAIN CONSTANT. THE INCREASE IS BASED ON ALLOWED ESCALATION.

+2

SUMMER TRAINING

FUNDING WILL SUPPORT AN ADDITIONAL FOUR CANDIDATES INCREASING THE REQUIREMENTS FOR PAY AND ALLOWANCES AND SUBSISTENCE-IN-KIND.

+28

FY 1989 DIRECT PROGRAM

\$527

RESERVE OFFICER CANDIDATES

UNIFORMS, ISSUE-IN-KIND: THE FUNDS REQUESTED ARE TO PROVIDE FOR ORGANIZATIONAL ISSUES OF CLOTHING FOR STUDENTS BEGINNING THEIR INITIAL SUMMER TRAINING PERIOD.

(DOLLARS IN THOUSANDS)

FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
120	\$515.68	\$62	135	\$534.76	\$72	135	\$555.08	\$75

PAY AND ALLOWANCES (SUMMER TRAINING): FUNDS REQUESTED ARE TO PROVIDE BASIC PAY, BASIC ALLOWANCE FOR QUARTERS, AND SOCIAL SECURITY PAYMENTS FOR STUDENTS ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
BASIC PAY	99	\$2,229.78	\$221	116	\$2,869.08	\$333	120	\$2,968.12	\$356
RETIRED PAY			32			53			57
BAQ NON-ADD			0			34			36
				98					

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES

PART 11 - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

SUBSISTENCE OF RESERVE OFFICER CANDIDATES: FUNDS REQUESTED ARE TO PROVIDE SUBSISTENCE FOR STUDENTS WHILE ATTENDING SUMMER TRAINING.

(DOLLARS IN THOUSANDS)					
FISCAL YEAR 1987			FISCAL YEAR 1988		
MANDAYS	RATE	AMOUNT	MANDAYS	RATE	AMOUNT
4,557	\$3.79	\$17	7,866	\$3.78	\$30
			8,160	\$3.90	\$32

TRAVEL OF RESERVE OFFICER CANDIDATES: THE FUNDS REQUESTED WILL PROVIDE FOR TRANSPORTATION COSTS FOR STUDENTS TRAVELING TO AND FROM THEIR SUMMER TRAINING SITES.

(DOLLARS IN THOUSANDS)					
FISCAL YEAR 1987			FISCAL YEAR 1988		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
120	\$443.57	\$53	135	\$459.89	\$62
			135	477.17	\$64

TOTAL RESERVE OFFICER CANDIDATES --

\$353

99

\$497

\$527

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-E: Armed Forces Health
 Professions Scholarship
 Program

FY-1989 Amended Estimate \$13,276
 FY-1989 Change \$ 1,360
 FY-1989 Initial Estimate \$11,916
 FY-1988 Estimate \$11,774
 FY-1987 Actual \$11,891

Part I - Purpose and Scope

The funds requested will provide for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program established by 10 U.S.C. 2120-2127. These officers are enrolled in approved colleges and universities throughout the United States. Participants serve on active duty for training in the grade of O-1 for a period of forty-five days annually. The estimate includes funds for a monthly stipend while attending school, uniform gratuities, pay and allowance, and travel while attending active duty training.

ARMED SERVICES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Fiscal Year FY 1988 Direct Program		\$11,774
Increases:		
Annualization of FY 1988 pay raise.	+385	
Pay raise appropriation effective 1 January 1989.	+137	
Significant Medical Corps specialty mix and outyear end strength shortfalls require additional scholarship allocations.	+980	
Total Increases:	+1,502	
Fiscal Year 1989 Direct Program		\$13,276

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(In Thousands of Dollars)

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program.

FY 1987			FY 1988			FY 1989		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
959	6825	\$6,545	886	6,972	\$6,177	967	6972	\$6,740

Individual Clothing and Uniform Allowances: These funds will provide for the initial payment and supplement all allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms.

FY 1987			FY 1988			FY 1989		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
315	\$200	\$63	305	\$200	\$61	325	\$200	\$65

Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized.

FY 1987			FY 1988			FY 1989		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
997	3,662	\$3,651	1,001	3,723	\$3,728	1,144	3,839	\$4,392

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty training.

FY 1987			FY 1988			FY 1989		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
685	2,384	\$1,632	746	2,423	\$1,808	851	2,444	\$2,079
Total		\$11,891			\$11,774			\$13,276

APPROPRIATION: RESERVE PERSONNEL, NAVY

BUDGET PROGRAM 2: RESERVE OFFICER CANDIDATES
 BUDGET ACTIVITY 2A: JUNIOR ROTC

FY 1989 AMENDED ESTIMATE	\$3,507
FY 1989 CHANGE	\$ +893
FY 1989 INITIAL ESTIMATE	\$2,614
FY 1988 ESTIMATE	\$3,380
FY 1987 ACTUAL	\$3,251

PART 1 - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR ISSUE-IN-KIND UNIFORMS AND ALTERATION/RENOVATION THEREOF, FOR STUDENTS ENROLLED IN THE JUNIOR ROTC PROGRAM AT SECONDARY EDUCATION INSTITUTIONS AS PROVIDED FOR IN 10 U.S.C. 2031.

NAVAL JUNIOR RESERVE OFFICER CANDIDATE PROGRAM
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 1988 DIRECT PROGRAM

INCREASES

THE INCREASES REFLECT ALLOWABLE ESCALATION.

AMOUNT

\$3,380

+127

FY 1989 DIRECT PROGRAM

\$3,507

RESERVE PERSONNEL, NAVY

JUNIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FOLLOWING IS A COMPARISON BY FISCAL YEARS OF THE PROGRAM DATA AND COSTS INCLUDED IN THIS ESTIMATE.

	FISCAL YEAR 1987 ACTUAL	FISCAL YEAR 1988 ESTIMATE	FISCAL YEAR 1989 ESTIMATE
AVERAGE STUDENT ENROLLMENT	29,918	30,001	30,001

UNIFORMS, ISSUE-IN-KIND: THESE FUNDS ARE REQUIRED TO PROVIDE UNIFORMS TO MEMBERS OF THE JUNIOR ROTC PROGRAM AS REQUIRED.

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL ISSUE	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
REPLACEMENT	7,480	402.27	3,009	7,500	417.15	3,129	7,500	433.00	3,248
ALTERATION/RENOVATION	29,918	8.08	242	30,001	8.36	251	30,001	8.65	259
TOTAL			\$3,251			\$3,380			\$3,507

TOTAL JUNIOR ROTC --

\$3,251

\$3,380

\$3,507

SECTION 5 - SPECIAL ANALYSES

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	FY 1987 ACTUAL			FY 1988 ESTIMATE			FY 1989 ESTIMATE		
	BEGIN	AVE.	END	BEGIN	AVE.	END	BEGIN	AVE.	END
SENIOR ROTC PROGRAM									
(EXCLUDING SCHOLARSHIP)									
FIRST YEAR	2000	1736	1471	1300	1300	1300	1250	1275	1300
SECOND YEAR	405	693	982	650	635	620	600	625	650
TOTAL BASIC ROTC	(2405)	(2429)	(2453)	(1950)	(1935)	(1920)	(1850)	(1900)	(1950)
THIRD YEAR	307	281	256	250	250	250	245	268	290
FOURTH & FIFTH YEAR	202	250	298	250	235	220	215	232	250
TOTAL ADVANCED ROTC	(509)	(531)	(554)	(500)	(485)	(470)	(460)	(500)	(540)
TOTAL SENIOR ROTC ENROLLMENT	2914	2960	3007	2450	2420	2390	2310	2400	2490
SCHOLARSHIP PROGRAM									
FIRST YEAR	1922	1782	1641	1530	1572	1600	1440	1519	1598
SECOND YEAR	1655	1811	1968	1860	1780	1700	1550	1625	1700
TOTAL BASIC ROTC	(3577)	(3593)	(3609)	(3390)	(3352)	(3300)	(2990)	(3144)	(3298)
THIRD YEAR	2022	1883	1744	1710	1705	1700	1650	1688	1725
FOURTH & FIFTH YEAR	1896	2112	2327	1902	1851	1800	1860	1817	1775
TOTAL ADVANCED ROTC	(3918)	(3995)	(4071)	(3612)	(3556)	(3500)	(3510)	(3505)	(3500)
TOTAL SCHOLARSHIP ENROLLMENT	7495	7588	7680	7002	6908	6800	6500	6649	6798
TOTAL ENROLLMENT									
FIRST YEAR	3922	3518	3112	2830	2872	2900	2690	2794	2898
SECOND YEAR	2060	2504	2950	2510	2415	2320	2150	2250	2350
TOTAL BASIC ROTC	(5982)	(6022)	(6062)	(5340)	(5287)	(5220)	(4840)	(5044)	(5248)
THIRD YEAR	2329	2164	2000	1960	1955	1950	1895	1956	2015
FOURTH & FIFTH YEAR	2098	2362	2625	2152	2086	2020	2075	2049	2025
TOTAL ADVANCED ROTC	(4427)	(4526)	(4625)	(4112)	(4041)	(3970)	(3970)	(4005)	(4040)
TOTAL ROTC ENROLLMENT	10409	10548	10687	9452	9328	9190	8810	9049	9288
COMPLETED ROTC AND COMMISSIONED	1991			2090			2065		

RESERVE PERSONNEL, NAVY

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

NUMBERS OF SCHOOLS, CIVILIAN AND MILITARY PERSONNEL ASSOCIATED WITH THE NAVY ROTC PROGRAM FOLLOW:

	FISCAL YEAR 1987 (ACTUAL YEAR)	FISCAL YEAR 1988 (CURRENT YEAR)	FISCAL YEAR 1989 (BUDGET YEAR)
SCHOOLS	66	66	66
CIVILIAN PERSONNEL (END STRENGTH)	94	94	94
MILITARY PERSONNEL (END STRENGTH)	578	554	553

NOTE: THESE PERSONNEL ARE NOT PAID BY RESERVE PERSONNEL APPROPRIATION. THEY ARE FUNDED UNDER O&M AND MILITARY PERSONNEL APPROPRIATIONS.

RESERVE PERSONNEL, NAVY

NAVY RESERVE OFFICER CANDIDATES *

	FISCAL YEAR 1987			FISCAL YEAR 1988			FISCAL YEAR 1989		
	ACTUAL			ESTIMATE			ESTIMATE		
	BEGIN	AVERAGE	END	AVERAGE	END		AVERAGE	END	
NAVY RESERVE OFFICER CANDIDATES	21	21	21	-	-	-	-	-	-
AVIATION RESERVE OFFICER CANDIDATES	120	109	99	125	116	127	127	120	120
TOTAL RESERVE OFFICER CANDIDATES	141	130	120	125	116	127	127	120	120

* THESE PERSONNEL ARE COLLEGE STUDENTS WHO ATTEND RESERVE OFFICER CANDIDATE CLASSES CONSISTING OF EIGHT WEEKS SUMMER TRAINING

END

DATE

FILMED

9-88

DTIC